

# Salary Schedules



## 2022 - 2023

Approved: May 26, 2022

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## ADMINISTRATOR

Years period	Assistant Supt.	Executive Director	Director I	Director I	Director II	Director II	Director III	HS/MS Principal	HS/MS AP	HS/MS AP after 7-1-22	ELE/JEB/TLC Principal
	Certified	Certified	Certified	Classified	Certified	Classified	Classified	Certified	Certified	Certified	Certified
	<b>240 days</b>	<b>235 Days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>220 days</b>	<b>235 days</b>
<b>0</b>	\$104,814	\$ 98,640	\$ 92,466	\$ 91,917	\$ 82,307	\$ 81,754	\$60,824	\$ 98,112	\$ 90,271	\$ 84,509	\$ 92,707
<b>1</b>	\$106,326	\$100,060	\$ 93,793	\$ 93,245	\$ 83,480	\$ 82,928	\$61,704	\$ 99,528	\$ 91,558	\$ 85,715	\$ 94,042
<b>2</b>	\$107,842	\$101,485	\$ 95,126	\$ 94,578	\$ 84,656	\$ 84,103	\$62,586	\$100,942	\$ 92,848	\$ 86,922	\$ 95,364
<b>3</b>	\$109,358	\$102,907	\$ 96,456	\$ 95,908	\$ 85,833	\$ 85,280	\$63,463	\$102,361	\$ 94,141	\$ 88,132	\$ 96,699
<b>4</b>	\$110,873	\$104,331	\$ 97,788	\$ 97,239	\$ 87,009	\$ 86,459	\$64,345	\$103,774	\$ 95,428	\$ 89,337	\$ 98,030
<b>5</b>	\$112,392	\$105,755	\$ 99,118	\$ 98,571	\$ 88,185	\$ 87,633	\$65,223	\$105,188	\$ 96,721	\$ 90,547	\$ 99,360
<b>6</b>	\$113,907	\$107,179	\$100,449	\$ 99,901	\$ 89,358	\$ 88,810	\$66,101	\$106,607	\$ 98,011	\$ 91,755	\$ 100,690
<b>7</b>	\$115,421	\$108,599	\$101,779	\$ 101,231	\$ 90,537	\$ 89,986	\$66,981	\$108,007	\$ 99,299	\$ 92,960	\$ 102,017
<b>8</b>	\$116,936	\$110,022	\$103,108	\$ 102,561	\$ 91,713	\$ 91,165	\$67,863	\$109,707	\$100,591	\$ 94,170	\$ 103,345
<b>9</b>	\$119,574	\$112,500	\$105,426	\$ 104,879	\$ 93,764	\$ 93,216	\$69,374	\$111,900	\$102,839	\$ 96,275	\$ 105,666
<b>10</b>	\$121,085	\$113,922	\$106,758	\$ 106,211	\$ 94,937	\$ 94,389	\$70,254	\$113,313	\$104,129	\$ 97,482	\$ 106,995
<b>11</b>	\$122,902	\$115,630	\$108,359	\$ 107,804	\$ 96,361	\$ 95,805	\$71,308	\$115,013	\$105,691	\$ 98,945	\$ 108,600
<b>12</b>	\$124,717	\$117,339	\$109,959	\$ 109,398	\$ 97,785	\$ 97,221	\$72,361	\$116,713	\$107,255	\$ 100,406	\$ 110,205
<b>13</b>	\$126,900	\$119,393	\$111,883	\$ 111,312	\$ 99,496	\$ 98,922	\$73,627	\$118,756	\$109,131	\$ 102,164	\$ 112,134

<b>Elementary AP</b>
Certified
<b>205 days</b>
\$ 78,871
\$ 79,991
\$ 81,114
\$ 82,234
\$ 83,353
\$ 84,478
\$ 85,597
\$ 86,720
\$ 87,839
\$ 89,795
\$ 90,917
\$ 92,281
\$ 93,645
\$ 95,284

## CERTIFIED TEACHERS AND SUBSTITUTES

Years	RANK		RANK		RANK	RANK	RANK	Substitute Teachers	
Experience	III		II		I	IV	IV	Rank I - III	\$160
	185 days		185 days		185 days	185 days	185 days	.5 Day	\$80
0	\$ 42,054		\$ 44,967		\$ 49,664	\$ 38,850	\$ 36,372	Certified Teacher	
1	\$ 42,376		\$ 45,717		\$ 50,307	\$ 38,850	\$ 36,723	Rank IV	\$155
2	\$ 42,924		\$ 46,572		\$ 51,191	\$ 38,850	\$ 37,072	.5 Day	\$78
3	\$ 43,668		\$ 47,398		\$ 52,147	\$ 38,850	\$ 37,422	96 or More College Hours or College Graduate	
4	\$ 44,357		\$ 48,230		\$ 53,006	\$ 38,850	\$ 37,770	Rank V	\$150
5	\$ 45,034		\$ 49,055		\$ 53,857	\$ 38,850	\$ 38,119	.5 Day	\$75
6	\$ 45,820		\$ 49,878		\$ 54,696	\$ 38,850		64-95 College Semester Hours	
7	\$ 46,600		\$ 50,698		\$ 55,548			<b>Substitute Teacher Assignments</b>	
8	\$ 47,315		\$ 51,705		\$ 56,494			<p><b>Short Term:</b> A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.</p> <p><b>Long Term:</b> A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.</p> <p><b>Permanent:</b> A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.</p> <p><b>Contract:</b> A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.</p>	
9	\$ 48,067		\$ 52,781		\$ 57,609				
10	\$ 48,977		\$ 53,805		\$ 58,658				
11	\$ 49,927		\$ 54,824		\$ 59,713				
12	\$ 50,796		\$ 55,714		\$ 60,606				
13	\$ 51,691		\$ 56,659		\$ 61,525				
14	\$ 52,671		\$ 57,621		\$ 62,409				
15	\$ 53,738		\$ 58,760		\$ 63,419				
16	\$ 54,784		\$ 59,886		\$ 64,573				
17	\$ 55,786		\$ 60,963		\$ 65,683				
18	\$ 56,656		\$ 61,856		\$ 66,667				
19	\$ 57,527		\$ 62,767		\$ 67,625				
20	\$ 58,398		\$ 63,671		\$ 68,543				
21	\$ 59,406		\$ 64,615		\$ 69,441				
22	\$ 60,539		\$ 65,832		\$ 70,666				
23	\$ 61,604		\$ 66,964		\$ 71,837				
24	\$ 62,493		\$ 67,958		\$ 72,879				
25	\$ 63,374		\$ 68,888		\$ 73,828				
26	\$ 64,202		\$ 69,771		\$ 74,743				
27-up	\$ 65,019		\$ 70,622		\$ 75,597				

**CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE**

<b>Years Experience</b>	<b>School Security</b>	<b>Mentoring, CLC Co, Res Dev, Outreach</b>	<b>At-Risk Specialist</b>	<b>Com School Specialist</b>	<b>Middle &amp; High YSC Coord</b>	<b>Elementary FRC Coord</b>	<b>Middle &amp; High Advocate</b>	<b>Elementary Advocate</b>	<b>Child Care I</b>	<b>Cert Child Care II</b>	<b>Child Care Cook Housekeeping</b>
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days	8 hour days
	<b>187 days</b>	<b>235 days</b>	<b>204-235 days</b>	<b>235 days</b>	<b>240 days</b>	<b>240 days</b>	<b>168-240 days</b>	<b>187-204 days</b>	<b>190 days</b>	<b>190 days</b>	<b>190 days</b>
<b>0</b>	\$ 119.90	\$ 188.03	\$ 155.53	\$ 132.55	\$ 188.00	\$ 175.02	\$ 155.53	\$ 136.13	\$ 13.65	\$ 120.96	\$ 13.65
<b>1</b>	\$ 123.57	\$ 193.57	\$ 160.22	\$ 136.34	\$ 193.62	\$ 180.30	\$ 160.22	\$ 140.04	\$ 14.02	\$ 124.44	\$ 14.02
<b>2</b>	\$ 127.25	\$ 199.41	\$ 166.16	\$ 140.44	\$ 199.40	\$ 185.70	\$ 166.16	\$ 144.22	\$ 14.39	\$ 127.90	\$ 14.39
<b>3</b>	\$ 131.04	\$ 205.35	\$ 170.03	\$ 144.62	\$ 205.39	\$ 191.31	\$ 170.03	\$ 148.52	\$ 14.75	\$ 131.25	\$ 14.75
<b>4</b>	\$ 134.45	\$ 211.59	\$ 175.11	\$ 149.00	\$ 211.60	\$ 197.01	\$ 175.11	\$ 153.02	\$ 15.12	\$ 134.73	\$ 15.12
<b>5</b>	\$ 137.38	\$ 218.01	\$ 180.42	\$ 153.18	\$ 217.99	\$ 202.90	\$ 180.42	\$ 157.31	\$ 15.49	\$ 138.41	\$ 15.49
<b>6</b>	\$ 141.16	\$ 224.52	\$ 185.81	\$ 157.17	\$ 224.49	\$ 209.00	\$ 185.81	\$ 161.42	\$ 15.86	\$ 142.21	\$ 15.86
<b>7</b>	\$ 144.55	\$ 231.24	\$ 191.40	\$ 161.84	\$ 231.17	\$ 215.29	\$ 191.40	\$ 166.22	\$ 16.22	\$ 145.76	\$ 16.22
<b>8</b>	\$ 147.47	\$ 238.06	\$ 197.08	\$ 166.39	\$ 237.35	\$ 221.05	\$ 197.08	\$ 170.55	\$ 16.59	\$ 149.30	\$ 16.59
<b>9</b>	\$ 150.99	\$ 245.06	\$ 202.84	\$ 170.72	\$ 243.30	\$ 227.06	\$ 202.72	\$ 175.14	\$ 16.85	\$ 152.56	\$ 16.85
<b>10</b>	\$ 154.39	\$ 251.39	\$ 208.10	\$ 174.97	\$ 249.46	\$ 232.91	\$ 207.98	\$ 179.48	\$ 17.12	\$ 156.08	\$ 17.12
<b>11</b>	\$ 157.80	\$ 257.72	\$ 213.36	\$ 179.22	\$ 255.94	\$ 238.77	\$ 213.25	\$ 183.81	\$ 17.38	\$ 159.60	\$ 17.38
<b>12</b>	\$ 160.97	\$ 262.88	\$ 217.63	\$ 182.81	\$ 261.07	\$ 243.55	\$ 217.52	\$ 187.50	\$ 17.64	\$ 162.79	\$ 17.64
<b>13</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17.90	\$ -	\$ 17.90
<b>14</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.17	\$ -	\$ 18.17
<b>15</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.43	\$ -	\$ 18.43
<b>16</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.69	\$ -	\$ 18.69
<b>17</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.95	\$ -	\$ 18.95
<b>18</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.22	\$ -	\$ 19.22
<b>19</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.48	\$ -	\$ 19.48
<b>20</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.74	\$ -	\$ 19.74
<b>21</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.00	\$ -	\$ 20.00
<b>22</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.27	\$ -	\$ 20.27
<b>23</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.53	\$ -	\$ 20.53
<b>24</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.79	\$ -	\$ 20.79
<b>25</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.05	\$ -	\$ 21.05
<b>26</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.32	\$ -	\$ 21.32
<b>27</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.58	\$ -	\$ 21.58
<b>Certified Support Personnel Index Salary Schedule</b>											
		Psychologist	Int. Specialist	High School	Middle School	Elementary	Int. Spec.	Social	School Psych.		
		Psychomotrist	before 6-30-02	Counselor	Counselor	Counselor	after 6-30-02	Worker	Intern		
<b>Assignment</b>	<b>204 days</b>	<b>204 days</b>	<b>210 days</b>	<b>210 days</b>	<b>195 days</b>	<b>195 days</b>	<b>195 days</b>	<b>195 days</b>	<b>204 days</b>		
<b>Index*</b>	1.21	1.21	1.24	1.24	1.15	1.15	1.15	1.15	Rank/Exp.		
* Salary Based on Index Times Rank and Experience of Teacher											
** Salary Based on Rank III, Zero Experience Level Teacher											

## CLASSIFIED INSTRUCTIONAL, ADMIN, & CLERICAL ASSISTANTS

Years Experience	IA - 1 Multi Media	Instr. Asst. II Health Asst.	Admin. Asst. Superintendent	Admin. Asst. I Director	Admin. Asst. Director	Admin. Asst. I & II	Clerical Assistant
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	185 days	185 days	235 days	235 days	235 days	210-235 days	210 days
0	\$ 15.40	\$ 13.65	\$ 162.72	\$ 159.92	\$ 133.95	\$ 119.94	\$ 13.65
1	\$ 15.76	\$ 14.02	\$ 167.61	\$ 164.72	\$ 137.96	\$ 123.54	\$ 14.02
2	\$ 16.14	\$ 14.39	\$ 172.63	\$ 169.62	\$ 142.09	\$ 127.22	\$ 14.39
3	\$ 16.51	\$ 14.75	\$ 177.81	\$ 174.71	\$ 146.35	\$ 131.04	\$ 14.75
4	\$ 16.89	\$ 15.12	\$ 183.13	\$ 179.92	\$ 150.74	\$ 135.03	\$ 15.12
5	\$ 17.29	\$ 15.49	\$ 188.65	\$ 185.31	\$ 155.27	\$ 139.03	\$ 15.49
6	\$ 17.62	\$ 15.86	\$ 194.31	\$ 190.90	\$ 159.92	\$ 143.22	\$ 15.86
7	\$ 18.11	\$ 16.22	\$ 200.13	\$ 196.61	\$ 164.73	\$ 147.53	\$ 16.22
8	\$ 18.54	\$ 16.59	\$ 206.13	\$ 202.51	\$ 169.66	\$ 151.92	\$ 16.59
9	\$ 18.97	\$ 16.85	\$ 212.32	\$ 208.61	\$ 174.75	\$ 156.53	\$ 16.85
10	\$ 19.41	\$ 17.12	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.12
11	\$ 19.86	\$ 17.38	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.38
12	\$ 20.04	\$ 17.64	\$ 226.39	\$ 221.39	\$ 185.41	\$ 166.01	\$ 17.64
13	\$ 20.45	\$ 17.90	\$ 229.30	\$ 222.27	\$ 185.41	\$ 166.01	\$ 17.90
14	\$ 20.65	\$ 18.17	\$ 232.20	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.17
15	\$ 20.86	\$ 18.43	\$ 235.10	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.43
16	\$ 21.07	\$ 18.69	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.69
17	\$ 21.28	\$ 18.95	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.95
18	\$ 21.49	\$ 19.22	\$ 245.52	\$ 241.75	\$ 191.00	\$ 171.01	\$ 19.22
19	\$ 21.70	\$ 19.48	\$ 245.52	\$ 241.75	\$ 196.71	\$ 176.14	\$ 19.48
20	\$ 21.92	\$ 19.74	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 19.74
21	\$ 22.14	\$ 20.00	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 20.00
22	\$ 22.37	\$ 20.27	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.27
23	\$ 22.60	\$ 20.53	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.53
24	\$ 22.82	\$ 20.79	\$ 269.54	\$ 262.60	\$ 202.60	\$ 181.42	\$ 20.79
25	\$ 23.05	\$ 21.05	\$ 274.94	\$ 267.86	\$ 206.65	\$ 185.05	\$ 21.05
26	\$ 23.28	\$ 21.32	\$ -	\$ -	\$ -	\$ -	\$ 21.32
27	\$ 23.51	\$ 21.58	\$ -	\$ -	\$ -	\$ -	\$ 21.58
	AA or 60+ Hrs						

**CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, & ACCOUNTING**

Years	Custodial	Custodian	Computer	HVAC Lead	HVAC	Lead Maint	Maint	Maint Worker I	Accounting
Experience	Supervisor		Maintenance	Technician	Technician	Worker	Worker II	Food Service	Supervisor
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	7 hour days
	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days	235 days
0	\$ 16.80	\$ 14.18	\$ 23.03	\$ 24.68	\$23.50	\$ 22.26	\$ 20.42	\$ 16.01	\$ 26.11
1	\$ 17.17	\$ 14.33	\$ 23.72	\$ 25.20	\$24.00	\$ 22.92	\$ 21.03	\$ 16.28	\$ 26.90
2	\$ 17.33	\$ 14.70	\$ 24.44	\$ 25.73	\$24.50	\$ 23.61	\$ 21.66	\$ 16.80	\$ 27.69
3	\$ 17.59	\$ 14.96	\$ 25.17	\$ 26.25	\$25.00	\$ 24.32	\$ 22.30	\$ 17.06	\$ 28.52
4	\$ 17.85	\$ 15.12	\$ 25.93	\$ 26.78	\$25.50	\$ 25.04	\$ 22.97	\$ 17.33	\$ 29.37
5	\$ 18.11	\$ 15.49	\$ 26.70	\$ 27.30	\$26.00	\$ 25.81	\$ 23.67	\$ 17.59	\$ 30.25
6	\$ 18.27	\$ 15.86	\$ 27.51	\$ 27.83	\$26.50	\$ 26.58	\$ 24.37	\$ 17.85	\$ 31.17
7	\$ 18.38	\$ 16.22	\$ 28.33	\$ 28.35	\$27.00	\$ 27.37	\$ 25.11	\$ 18.11	\$ 32.31
8	\$ 18.90	\$ 16.59	\$ 29.18	\$ 28.88	\$27.50	\$ 28.19	\$ 25.86	\$ 18.90	\$ 33.06
9	\$ 19.43	\$ 17.01	\$ 30.06	\$ 29.40	\$28.00	\$ 29.06	\$ 26.63	\$ 19.16	\$ 34.06
10	\$ 20.00	\$ 17.54	\$ 30.95	\$ 29.93	\$28.50	\$ 29.96	\$ 27.43	\$ 19.95	\$ 35.08
11	\$ 20.11	\$ 17.64	\$ 30.95	\$ 30.45	\$29.00	\$ 30.17	\$ 27.56	\$ 21.53	\$ 35.08
12	\$ 20.32	\$ 17.80	\$ 31.67	\$ 30.98	\$29.50	\$ 30.37	\$ 27.84	\$ 21.79	\$ 37.23
13	\$ 20.48	\$ 17.96	\$ 31.67	\$ 31.50	\$30.00	\$ 30.77	\$ 27.93	\$ 21.89	\$ 37.23
14	\$ 21.00	\$ 18.17	\$ 32.36	\$ 32.03	\$30.50	\$ 30.82	\$ 28.26	\$ 22.16	\$ 39.73
15	\$ 21.79	\$ 18.43	\$ 32.36	\$ 32.55	\$31.00	\$ 30.87	\$ 28.35	\$ 22.21	\$ 39.73
16	\$ 22.05	\$ 18.90	\$ 32.36	\$ 33.08	\$31.50	\$ 30.92	\$ 28.61	\$ 22.31	\$ 39.73
17	\$ 22.58	\$ 19.43	\$ 32.36	\$ 33.60	\$32.00	\$ 30.98	\$ 28.88	\$ 22.42	\$ 39.73
18	\$ 23.10	\$ 19.95	\$ 32.36	\$ 34.13	\$32.50	\$ 31.24	\$ 29.40	\$ 22.52	\$ 39.73
19	\$ 23.63	\$ 20.48	\$ 33.08	\$ 34.39	\$32.75	\$ 31.76	\$ 29.93	\$ 22.84	\$ 40.91
20	\$ 24.15	\$ 21.00	\$ 33.08	\$ 34.65	\$33.00	\$ 32.03	\$ 30.45	\$ 22.94	\$ 40.91
21	\$ 24.68	\$ 21.53	\$ 33.08	\$ 34.91	\$33.25	\$ 32.55	\$ 30.98	\$ 23.10	\$ 40.91
22	\$ 25.20	\$ 22.05	\$ 33.08	\$ 35.18	\$33.50	\$ 33.08	\$ 31.50	\$ 23.63	\$ 40.91
23	\$ 25.73	\$ 22.31	\$ 33.08	\$ 35.44	\$33.75	\$ 33.34	\$ 32.03	\$ 24.15	\$ 40.91
24	\$ 25.93	\$ 22.41	\$ 33.80	\$ 35.54	\$34.00	\$ 33.60	\$ 32.13	\$ 24.68	\$ 42.11
25	\$ 26.13	\$ 22.51	\$ 34.48	\$ 35.64	\$34.25	\$ 34.13	\$ 32.23	\$ 25.20	\$ 42.95
26	\$ 26.33	\$ 22.61	\$ -	\$ 35.74	\$34.50	\$ 34.39	\$ 32.33	\$ 25.73	\$ -
27	\$ 26.50	\$ 22.75	\$ -	\$ 36.00	\$35.00	\$ 34.65	\$ 32.42	\$ 26.25	\$ -



## CLASSIFIED FOOD SERVICES

Years	Campus	Elementary	Elementary	Cook	Food Service	FS Asst. I
Experience	FS Manager III	FS Manager II	FS Manager I		Assistant I	Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
One 4 Hour Professional Development Day Required Annually						
	235 days	185 days	185 days	183 days	183 days	as needed
0	\$ 22.58	\$ 18.38	\$ 16.80	\$ 15.23	\$ 13.65	\$ 10.00
1	\$ 22.94	\$ 18.74	\$ 17.17	\$ 15.59	\$ 14.02	\$ 10.30
2	\$ 23.31	\$ 19.11	\$ 17.54	\$ 15.96	\$ 14.39	\$ 10.57
3	\$ 23.68	\$ 19.48	\$ 17.90	\$ 16.33	\$ 14.75	\$ 10.79
4	\$ 24.05	\$ 19.85	\$ 18.27	\$ 16.70	\$ 15.12	\$ 11.14
5	\$ 24.41	\$ 20.21	\$ 18.64	\$ 17.06	\$ 15.49	\$ 11.41
6	\$ 24.78	\$ 20.58	\$ 19.01	\$ 17.43	\$ 15.86	\$ -
7	\$ 25.15	\$ 20.95	\$ 19.37	\$ 17.80	\$ 16.22	\$ -
8	\$ 25.52	\$ 21.32	\$ 19.74	\$ 18.17	\$ 16.59	\$ -
9	\$ 25.78	\$ 21.58	\$ 20.00	\$ 18.43	\$ 16.85	\$ -
10	\$ 26.04	\$ 21.84	\$ 20.27	\$ 18.69	\$ 17.12	\$ -
11	\$ 26.30	\$ 22.10	\$ 20.53	\$ 18.95	\$ 17.38	\$ -
12	\$ 26.57	\$ 22.37	\$ 20.79	\$ 19.22	\$ 17.64	\$ -
13	\$ 26.83	\$ 22.63	\$ 21.05	\$ 19.48	\$ 17.90	\$ -
14	\$ 27.09	\$ 22.89	\$ 21.32	\$ 19.74	\$ 18.17	\$ -
15	\$ 27.35	\$ 23.15	\$ 21.58	\$ 20.00	\$ 18.43	\$ -
16	\$ 27.62	\$ 23.42	\$ 21.84	\$ 20.27	\$ 18.69	\$ -
17	\$ 27.88	\$ 23.68	\$ 22.10	\$ 20.53	\$ 18.95	\$ -
18	\$ 28.14	\$ 23.94	\$ 22.37	\$ 20.79	\$ 19.22	\$ -
19	\$ 28.40	\$ 24.20	\$ 22.63	\$ 21.05	\$ 19.48	\$ -
20	\$ 28.67	\$ 24.47	\$ 22.89	\$ 21.32	\$ 19.74	\$ -
21	\$ 28.93	\$ 24.73	\$ 23.15	\$ 21.58	\$ 20.00	\$ -
22	\$ 29.19	\$ 24.99	\$ 23.42	\$ 21.84	\$ 20.27	\$ -
23	\$ 29.45	\$ 25.25	\$ 23.68	\$ 22.10	\$ 20.53	\$ -
24	\$ 29.72	\$ 25.52	\$ 23.94	\$ 22.37	\$ 20.79	\$ -
25	\$ 29.98	\$ 25.78	\$ 24.20	\$ 22.63	\$ 21.05	\$ -
26	\$ 30.24	\$ 26.04	\$ 24.47	\$ 22.89	\$ 21.32	\$ -
27+	\$ 30.50	\$ 26.30	\$ 24.73	\$ 23.15	\$ 21.58	\$ -

**CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv**

Years Experience	Mechanic	Driver	Bus Monitor	Lead Mech DW Main/Cust Supv	Health Services Coordinator	Registered Nurse	Licensed Practical Nurse	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days
	235 days	182 days	182 days	235 days	204 days	185 days	185 days	185 days
0	\$ 25.20	\$ 18.64	\$ 13.65	\$ 26.90	\$ 25.99	\$ 23.10	\$ 16.38	\$ 13.65
1	\$ 25.73	\$ 18.82	\$ 14.02	\$ 27.61	\$ 26.56	\$ 23.76	\$ 16.85	\$ 14.02
2	\$ 26.25	\$ 19.01	\$ 14.39	\$ 28.34	\$ 27.12	\$ 24.47	\$ 17.34	\$ 14.39
3	\$ 26.78	\$ 19.16	\$ 14.75	\$ 29.10	\$ 27.70	\$ 25.20	\$ 17.87	\$ 14.75
4	\$ 27.04	\$ 19.43	\$ 15.12	\$ 29.87	\$ 28.27	\$ 25.82	\$ 18.27	\$ 15.12
5	\$ 27.30	\$ 19.69	\$ 15.49	\$ 30.68	\$ 28.84	\$ 26.43	\$ 18.64	\$ 15.49
6	\$ 27.83	\$ 19.79	\$ 15.86	\$ 31.50	\$ 29.41	\$ 27.07	\$ 19.36	\$ 15.86
7	\$ 28.09	\$ 19.95	\$ 16.22	\$ 32.35	\$ 29.99	\$ 27.61	\$ 20.91	\$ 16.22
8	\$ 28.88	\$ 20.21	\$ 16.59	\$ 33.23	\$ 30.56	\$ 28.86	\$ 21.53	\$ 16.59
9	\$ 29.14	\$ 20.48	\$ 16.85	\$ 34.14	\$ 31.12	\$ 30.14	\$ 22.18	\$ 16.85
10	\$ 29.40	\$ 21.00	\$ 17.12	\$ 35.06	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.12
11	\$ 29.93	\$ 21.53	\$ 17.38	\$ 35.18	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.38
12	\$ 30.45	\$ 22.05	\$ 17.64	\$ 35.44	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.64
13	\$ 31.50	\$ 22.58	\$ 17.90	\$ 36.23	\$ 31.69	\$ 31.05	\$ 22.85	\$ 17.90
14	\$ 32.03	\$ 23.10	\$ 18.17	\$ 36.49	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.17
15	\$ 32.55	\$ 23.63	\$ 18.43	\$ 36.59	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.43
16	\$ 33.08	\$ 24.15	\$ 18.69	\$ 36.75	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.69
17	\$ 33.60	\$ 24.41	\$ 18.95	\$ 37.01	\$ 33.99	\$ 31.54	\$ 23.34	\$ 18.95
18	\$ 34.13	\$ 24.68	\$ 19.22	\$ 37.28	\$ 33.99	\$ 31.54	\$ 23.34	\$ 19.22
19	\$ 34.39	\$ 25.20	\$ 19.48	\$ 37.54	\$ 36.84	\$ 32.05	\$ 23.86	\$ 19.48
20	\$ 34.65	\$ 25.73	\$ 19.74	\$ 37.80	\$ 36.84	\$ 32.05	\$ 23.86	\$ 19.74
21	\$ 35.18	\$ 26.25	\$ 20.00	\$ 38.06	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.00
22	\$ 35.44	\$ 27.04	\$ 20.27	\$ 38.33	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.27
23	\$ 35.70	\$ 27.30	\$ 20.53	\$ 38.85	\$ 36.84	\$ 32.05	\$ 23.86	\$ 20.53
24	\$ 36.23	\$ 27.83	\$ 20.79	\$ 40.43	\$ 39.70	\$ 32.75	\$ 24.53	\$ 20.79
25	\$ 36.75	\$ 28.35	\$ 21.05	\$ 40.95	\$ 40.54	\$ 33.82	\$ 25.59	\$ 21.05
26	\$ 37.28	\$ 28.61	\$ 21.32	\$ 41.48	\$ 41.35	\$ 34.61	\$ 26.11	\$ 21.32
27	\$ 37.80	\$ 28.88	\$ 21.58	\$ 42.00	\$ -	\$ -	\$ -	\$ 21.58

\*Driver trainers will receive \$2.10 more per hour

## SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School / ESS / After School Program / Summer Program							
	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.			
<b>0 - 3</b>	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	<b>Summer School Director - \$4,950.00</b>		
<b>4 - 9</b>	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	<b>Substitute Teachers - \$11.00 hour</b>		
<b>10-up</b>	\$28.85	\$26.52	\$23.69	N/A	\$11.33			

### Hourly Supplements

Use the District Hourly Supplemental Authorization Forms

	\$7.25	\$9.50	\$12.00	\$15.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00
Student Worker		Classified Summer Maintenance Worker	Campus Monitor	Classified CLC Activity Leader	Planning Supervisor	Hourly Music Instruction	CAHS Summer Teacher Part-time	Bus Chaperone	Fitness Club Coach
		Non-Student	Community Schools Supervision					Classified Fitness Club Coach	Teacher/Instructional
		Concessions Worker	Homework Room					Asst CLC Coordinator	Activity Support
		Game / Event Worker	Clerical Support						
			Friday DT						
			Computer Maintenance						
			Non-Student						
			Tank Monitor						
			Certified Teacher						
			Maintenance Worker						
			Detention						
			Classified/Instructional						
			Activity Support						
	<b>\$25.00</b>	<b>\$28.00</b>	<b>\$29.00</b>	<b>30.00*</b>	<b>50.00*</b>	<b>\$32.00</b>	<b>\$50.00</b>	<b>\$63.00</b>	
Language Tutor		Summer Program	CIPS Board	CLC - Summer	CLC - SUMMER	Speech Therapist	CLC - SUMMER	Architect	
Elementary			Admin. Asst.	Classified/Instructional	Teacher/Instructional	Part-time	Teacher/Instructional		
Athletic Official		Lead Coordinator	Per Hour	Activity Support	Activity Support		Activity Support		
			SBDM	*2021-2022	*2021-2022				
			Admin. Asst.						
			Per Meeting						

## INSTRUCTIONAL SUPPLEMENTS

### Require A Contract With Recommendation From Building Administrator

\$550.00	\$600.00	\$700.00	\$750.00	\$800.00	\$950.00	\$1,000.00	\$1,200.00	\$1,300.00
National Honor Society	Student Council HMS Sponsor	Debate/Speech Holmespun	Title I Parent School Coordinator	AP Start Up Grant Odyssey of the Mind Coach	HHS Co-op Program Coord	Lead Teacher Exceptional Children	Speech Path Asst. Supervisor	Annual Sponsor
	Horizons Junior Class Sponsor	Senior Class Sponsor FBLA		Robotics	Student Council HHS Sponsor Dramatics	HHS/HMS Academic Asst. Coach Elementary Lead & Academic Coach Program ReviewLead		
\$1,500.00	\$1,575.00	\$1,850.00	\$1,875.00	\$2,000.00	\$2,100.00	\$2,200.00	\$2,375.00	\$2,625.00
School WebMaster	SPED Alt. Certification CAHS/TLC Head Teacher	Academic Chair 6-10 Members	HMS Academic Head Coach	National Board Certified Social Media Specialist EDD and PHD	Academic Chair 11-15 Members Coord FS Manager HHS Tech Coordinator	TLC Supplement SPED Staff EBD/FMD/MMD	Academic Chair 16-up Members	Fixed Assets Register Lead PE Teacher Title I Parent District Coord. Math Mentor D-Wide Family Translator/Adv
	Academic Chair 1-5 Members Program Review Coordinator							
\$3,000.00	\$3,150.00	\$3,400.00	\$3,500.00	\$3,675.00	\$5,500.00	\$6,000.00	\$6,275.00	\$9,425.00
HHS Academic Head Coach	Bulldog Leadership Transition Coordinator Team Leader Small Learning Communities	ESS District Program Leader	CEF Liaison CLC Activity Leader I	Special Ed Coordinator JEB, TLC, HHS	HHS Tech Support	Webmaster District Safety Coordinator	Reading Mentor	Summer Youth Program Coord.
				\$1,000-\$8,500*	\$1,000-\$9,000*			
				CLC Activity Leader	CLC Asst Coord			
\$1.00-\$8,500.00	Salary Schedule Transitional Supplement		\$50	Classified Daily Supplement 2 period of more period coverage for 2022-2023				

## CO/EXTRA CURRICULOR S

**Band, Basketball, Baseball, Cheerleading, Football, Soccer, Swim/Diving, Track, ROTC, Cross-Country, Choir/Play Production,**

<b>\$375.00</b>	<b>\$400.00</b>	<b>\$500.00</b>	<b>\$525.00</b>	<b>\$550.00</b>
Band Music & Marching Camp(per week)	Band Percussion Rehearsal/Comp	Band Color Guard Design Football/Basketball Announcer/Timekeeper eSports Asst. Coach	Intramurals Coach	Cheerleading Elementary
<b>\$750.00</b>	<b>\$850.00</b>	<b>\$900.00</b>	<b>\$1,100.00</b>	<b>\$1,000.00</b>
Football/Basketball Statistician Cheerleading Freshman	ELE/MS Soccer & Volleyball Head Coach	Intramurals Director Special Olympics Head Coach MS Football Asst. Coach	Basketball Elementary Coach Band Color Guard Rehearsal/Comp	eSports Head Coach
<b>\$1,500.00</b>	<b>\$1,550.00</b>	<b>\$1,650.00</b>	<b>\$1,800.00</b>	<b>\$1,950.00</b>
Soccer/Track Swim/Dive Volleyball Baseball/Softball Wrestling Asst. Coach	Football MS Coordinator Weightlifting Coord Girls Weightlifting Coord Boys	ROTC Rifle Team Asst. Coach	Cross Country Head Coach	Football Freshman Asst. Coach
<b>\$2,575.00</b>	<b>\$2,750.00</b>	<b>\$3,000.00</b>	<b>\$3,200.00</b>	<b>\$3,500.00</b>
Football Freshman Head Coach	Girls Varsity Basketball Coordinator	Band HS/MS Asst. Director Concession Manager	Band Marching Asst. Director	
<b>\$4,950.00</b>	<b>\$5,100.00</b>	<b>\$5,175.00</b>	<b>\$5,350.00</b>	<b>\$6,950.00</b>
Basketball Asst. Varsity Coach	Asst. Student Activities Coord.	Basketball/Football Asst. Head Coach	Band Marching Director	Intramurals Sports Facilitator

# UPPLEMENTS

Tennis, Volleyball, Special Olympics, Athletic Training, & Wrestling

<b>\$600.00</b>	<b>\$625.00</b>	<b>\$650.00</b>	<b>\$700.00</b>
ROTC Drill Team Coach	Band Color Guard Camp	Cheerleading Middle School	Band Marching Camp & Season
		Band Marching Design	
<b>\$1,200.00</b>	<b>\$1,250.00</b>	<b>\$1,425.00</b>	<b>\$1,450.00</b>
Band Percussion Camp	Cross Country Asst. Coach	Tennis Head Coach	MS Football Head Coach
	Cheerleading Jr. Varsity	Bowling Coach	
		Golf Coach	
<b>\$2,000.00</b>	<b>\$2,100.00</b>	<b>\$2,150.00</b>	<b>\$2,400.00</b>
Basketball MS Coach	Intramurals All Sports Coord.	Basketball Freshman Coach	ROTC Rifle Team Head Coach
Cheerleading Varsity			
<b>\$3,625.00</b>	<b>\$4,350.00</b>	<b>\$4,500.00</b>	<b>\$4,650.00</b>
Choir/Arts Alignment	Football Asst. Varsity Coach	Baseball/Softball Soccer/Track	Band Director
Play/Musical Production Director		Swim/Dive Volleyball	
		Wrestling Head Coach	
<b>\$7,150.00</b>	<b>\$11,000.00</b>		
Athletic Trainer	Basketball/Football Head Coach		

