

# Salary Schedules



## 2022 - 2023

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## ADMINISTRATOR

<b>Years</b>	<b>Assistant</b>	<b>Executive</b>	<b>Director</b>	<b>Director</b>	<b>Director</b>	<b>Director</b>	<b>Director</b>	<b>HS/MS</b>	<b>HS AP</b>	<b>MS AP / HS</b>	<b>ELE/JEB/TLC</b>	<b>Elementary</b>
<b>Exp</b>	<b>Supt.</b>	<b>Director</b>	<b>I</b>	<b>I</b>	<b>II</b>	<b>II</b>	<b>III</b>	<b>Principal</b>	<b>before 7-1-22</b>	<b>after 7-1-22</b>	<b>Principal</b>	<b>AP</b>
	Certified	Certified	Certified	Classified	Certified	Classified	Classified	Certified	Certified	Certified	Certified	Certified
	<b>240 days</b>	<b>235 Days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>220 days</b>	<b>235 days</b>	<b>205 days</b>
<b>0</b>	\$104,814	\$ 98,640	\$ 92,466	\$ 91,917	\$82,307	\$ 81,754	\$60,824	\$ 98,112	\$ 90,271	\$ 84,509	\$ 92,707	\$ 78,871
<b>1</b>	\$106,326	\$100,060	\$ 93,793	\$ 93,245	\$83,480	\$ 82,928	\$61,704	\$ 99,528	\$ 91,558	\$ 85,715	\$ 94,042	\$ 79,991
<b>2</b>	\$107,842	\$101,485	\$ 95,126	\$ 94,578	\$84,656	\$ 84,103	\$62,586	\$100,942	\$ 92,848	\$ 86,922	\$ 95,364	\$ 81,114
<b>3</b>	\$109,358	\$102,907	\$ 96,456	\$ 95,908	\$85,833	\$ 85,280	\$63,463	\$102,361	\$ 94,141	\$ 88,132	\$ 96,699	\$ 82,234
<b>4</b>	\$110,873	\$104,331	\$ 97,788	\$ 97,239	\$87,009	\$ 86,459	\$64,345	\$103,774	\$ 95,428	\$ 89,337	\$ 98,030	\$ 83,353
<b>5</b>	\$112,392	\$105,755	\$ 99,118	\$ 98,571	\$88,185	\$ 87,633	\$65,223	\$105,188	\$ 96,721	\$ 90,547	\$ 99,360	\$ 84,478
<b>6</b>	\$113,907	\$107,179	\$100,449	\$ 99,901	\$89,358	\$ 88,810	\$66,101	\$106,607	\$ 98,011	\$ 91,755	\$100,690	\$ 85,597
<b>7</b>	\$115,421	\$108,599	\$101,779	\$101,231	\$90,537	\$ 89,986	\$66,981	\$108,007	\$ 99,299	\$ 92,960	\$102,017	\$ 86,720
<b>8</b>	\$116,936	\$110,022	\$103,108	\$102,561	\$91,713	\$ 91,165	\$67,863	\$109,707	\$ 100,591	\$ 94,170	\$103,345	\$ 87,839
<b>9</b>	\$119,574	\$112,500	\$105,426	\$104,879	\$93,764	\$ 93,216	\$69,374	\$111,900	\$ 102,839	\$ 96,275	\$105,666	\$ 89,795
<b>10</b>	\$121,085	\$113,922	\$106,758	\$106,211	\$94,937	\$ 94,389	\$70,254	\$113,313	\$ 104,129	\$ 97,482	\$106,995	\$ 90,917
<b>11</b>	\$122,902	\$115,630	\$108,359	\$107,804	\$96,361	\$ 95,805	\$71,308	\$115,013	\$ 105,691	\$ 98,945	\$108,600	\$ 92,281
<b>12</b>	\$124,717	\$117,339	\$109,959	\$109,398	\$97,785	\$ 97,221	\$72,361	\$116,713	\$ 107,255	\$ 100,406	\$110,205	\$ 93,645
<b>13</b>	\$126,900	\$119,393	\$111,883	\$111,312	\$99,496	\$ 98,922	\$73,627	\$118,756	\$ 109,131	\$ 102,164	\$112,134	\$ 95,284

## CERTIFIED TEACHERS AND SUBSTITUTES

Years Experience	RANK III	RANK II	RANK I	RANK IV	Substitute Teachers
	185 days	185 days	185 days	185 days	Rank I - III \$160
0	\$ 42,054	\$ 44,967	\$ 49,664	\$ 38,850	.5 Day \$80 Certified Teacher
1	\$ 42,376	\$ 45,717	\$ 50,307	\$ 38,850	Rank IV \$155
2	\$ 42,924	\$ 46,572	\$ 51,191	\$ 38,850	.5 Day \$78
3	\$ 43,668	\$ 47,398	\$ 52,147	\$ 38,850	96 or More College Hours or College Graduate
4	\$ 44,357	\$ 48,230	\$ 53,006	\$ 38,850	Rank V \$150
5	\$ 45,034	\$ 49,055	\$ 53,857	\$ 38,850	.5 Day \$75
6	\$ 45,820	\$ 49,878	\$ 54,696	\$ 38,850	64-95 College Semester Hours
7	\$ 46,600	\$ 50,698	\$ 55,548		<b>Substitute Teacher Assignments</b>
8	\$ 47,315	\$ 51,705	\$ 56,494		<p><b>Short Term:</b> A person employed to substitute for a single teacher from one (1) to twenty (20) consecutive days inclusive, or a person who substitutes for several teachers for 20 or more consecutive days paid on a per diem basis from the schedule shown above. There are no other benefits.</p> <p><b>Long Term:</b> A person employed to substitute for a single teacher and/or school for twenty-one (21) consecutive days or longer on a per diem basis from the schedule shown above for the first 20 days. On the 21st day when subbing for a single teacher and/or school and continuing, the person shall be paid 1/185 of the salary of a contracted teacher with the appropriate rank and experience. Any break in service (except for catastrophic circumstances, sick leave as defined by Covington Independent Public School policy, death of a family member, or absences prearranged and approved by the school principal and the personnel office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.</p> <p><b>Permanent:</b> A teacher employed to replace a contract teacher for the balance of the year. The salary shall be 1/185 of the salary shown on the teacher's schedule with his/her rank and experience for each of the days actually in the remainder of the school year. The teacher shall receive one day of sick leave for each month, or major portion thereof, thought.</p> <p><b>Contract:</b> A teacher employed under contract for the purpose of substituting throughout the school year. The teacher shall receive all the benefits of other regular contract teachers.</p>
9	\$ 48,067	\$ 52,781	\$ 57,609		
10	\$ 48,977	\$ 53,805	\$ 58,658		
11	\$ 49,927	\$ 54,824	\$ 59,713		
12	\$ 50,796	\$ 55,714	\$ 60,606		
13	\$ 51,691	\$ 56,659	\$ 61,525		
14	\$ 52,671	\$ 57,621	\$ 62,409		
15	\$ 53,738	\$ 58,760	\$ 63,419		
16	\$ 54,784	\$ 59,886	\$ 64,573		
17	\$ 55,786	\$ 60,963	\$ 65,683		
18	\$ 56,656	\$ 61,856	\$ 66,667		
19	\$ 57,527	\$ 62,767	\$ 67,625		
20	\$ 58,398	\$ 63,671	\$ 68,543		
21	\$ 59,406	\$ 64,615	\$ 69,441		
22	\$ 60,539	\$ 65,832	\$ 70,666		
23	\$ 61,604	\$ 66,964	\$ 71,837		
24	\$ 62,493	\$ 67,958	\$ 72,879		
25	\$ 63,374	\$ 68,888	\$ 73,828		
26	\$ 64,202	\$ 69,771	\$ 74,743		
27-up	\$ 65,019	\$ 70,622	\$ 75,597		

<b>CLASSIFIED SUPPORT PERSONNEL, FRYSC, and CHILD CARE</b>									
<b>Years</b>	School	Mentoring,	Com School	Middle & High	Elementary	Middle & High	Elementary	Cert Child	Child Care Cook
<b>Experience</b>	Security	Res Dev, Outreach	Specialist	YSC Coord	FRC Coord	Advocate	Advocate	Care	Housekeeping
	8 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	7 hour days	8 hour days	8 hour days
	187 days	235 days	235 days	240 days	240 days	168-240 days	187-204 days	190 days	190 days
0	\$ 119.90	\$ 188.03	\$ 132.55	\$ 188.00	\$ 175.02	\$ 155.53	\$ 136.13	\$ 120.96	\$ 13.65
1	\$ 123.57	\$ 193.57	\$ 136.34	\$ 193.62	\$ 180.30	\$ 160.22	\$ 140.04	\$ 124.44	\$ 14.02
2	\$ 127.25	\$ 199.41	\$ 140.44	\$ 199.40	\$ 185.70	\$ 166.16	\$ 144.22	\$ 127.90	\$ 14.39
3	\$ 131.04	\$ 205.35	\$ 144.62	\$ 205.39	\$ 191.31	\$ 170.03	\$ 148.52	\$ 131.25	\$ 14.75
4	\$ 134.45	\$ 211.59	\$ 149.00	\$ 211.60	\$ 197.01	\$ 175.11	\$ 153.02	\$ 134.73	\$ 15.12
5	\$ 137.38	\$ 218.01	\$ 153.18	\$ 217.99	\$ 202.90	\$ 180.42	\$ 157.31	\$ 138.41	\$ 15.49
6	\$ 141.16	\$ 224.52	\$ 157.17	\$ 224.49	\$ 209.00	\$ 185.81	\$ 161.42	\$ 142.21	\$ 15.86
7	\$ 144.55	\$ 231.24	\$ 161.84	\$ 231.17	\$ 215.29	\$ 191.40	\$ 166.22	\$ 145.76	\$ 16.22
8	\$ 147.47	\$ 238.06	\$ 166.39	\$ 237.35	\$ 221.05	\$ 197.08	\$ 170.55	\$ 149.30	\$ 16.59
9	\$ 150.99	\$ 245.06	\$ 170.72	\$ 243.30	\$ 227.06	\$ 202.72	\$ 175.14	\$ 152.56	\$ 16.85
10	\$ 154.39	\$ 251.39	\$ 174.97	\$ 249.46	\$ 232.91	\$ 207.98	\$ 179.48	\$ 156.08	\$ 17.12
11	\$ 157.80	\$ 257.72	\$ 179.22	\$ 255.94	\$ 238.77	\$ 213.25	\$ 183.81	\$ 159.60	\$ 17.38
12	\$ 160.97	\$ 262.88	\$ 182.81	\$ 261.07	\$ 243.55	\$ 217.52	\$ 187.50	\$ 162.79	\$ 17.64
13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17.90
14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.17
15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.43
16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.69
17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18.95
18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.22
19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.48
20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 19.74
21	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.00
22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.27
23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.53
24	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20.79
25	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.05
26	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.32
27	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 21.58
<b>Certified Support Personnel Index Salary Schedule</b>									
	Psychologist	High School	Middle School	Elementary	Int. Spec.	Social			
	Psychomotrist	Counselor	Counselor	Counselor	after 6-30-02	Worker			
<b>Assignment</b>	<b>204 days</b>	<b>210 days</b>	<b>210 days</b>	<b>195 days</b>	<b>195 days</b>	<b>195 days</b>			
<b>Index*</b>	1.21	1.24	1.24	1.15	1.15	1.15			
<b>** Salary Based on Rank III, Zero Experience Level Teacher</b>									

<b>CLASSIFIED INSTRUCTIONAL, ADMIN, &amp; CLERICAL ASSISTANTS</b>							
<b>Years</b>	<b>IA - 1</b>	<b>Instr. Asst. II</b>	<b>Admin. Asst.</b>	<b>Admin. Asst. I</b>	<b>Admin. Asst.</b>	<b>Admin. Asst.</b>	<b>Clerical</b>
<b>Experience</b>	<b>Multi Media</b>	<b>Health Asst.</b>	<b>Superintendent</b>	<b>Director</b>	<b>Director</b>	<b>I &amp; II</b>	<b>Assistant</b>
	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day	7 hour day
	<b>185 days</b>	<b>185 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>210-235 days</b>	<b>210 days</b>
<b>0</b>	\$ 15.40	\$ 13.65	\$ 162.72	\$ 159.92	\$ 133.95	\$ 119.94	\$ 13.65
<b>1</b>	\$ 15.76	\$ 14.02	\$ 167.61	\$ 164.72	\$ 137.96	\$ 123.54	\$ 14.02
<b>2</b>	\$ 16.14	\$ 14.39	\$ 172.63	\$ 169.62	\$ 142.09	\$ 127.22	\$ 14.39
<b>3</b>	\$ 16.51	\$ 14.75	\$ 177.81	\$ 174.71	\$ 146.35	\$ 131.04	\$ 14.75
<b>4</b>	\$ 16.89	\$ 15.12	\$ 183.13	\$ 179.92	\$ 150.74	\$ 135.03	\$ 15.12
<b>5</b>	\$ 17.29	\$ 15.49	\$ 188.65	\$ 185.31	\$ 155.27	\$ 139.03	\$ 15.49
<b>6</b>	\$ 17.62	\$ 15.86	\$ 194.31	\$ 190.90	\$ 159.92	\$ 143.22	\$ 15.86
<b>7</b>	\$ 18.11	\$ 16.22	\$ 200.13	\$ 196.61	\$ 164.73	\$ 147.53	\$ 16.22
<b>8</b>	\$ 18.54	\$ 16.59	\$ 206.13	\$ 202.51	\$ 169.66	\$ 151.92	\$ 16.59
<b>9</b>	\$ 18.97	\$ 16.85	\$ 212.32	\$ 208.61	\$ 174.75	\$ 156.53	\$ 16.85
<b>10</b>	\$ 19.41	\$ 17.12	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.12
<b>11</b>	\$ 19.86	\$ 17.38	\$ 218.68	\$ 214.90	\$ 180.01	\$ 161.22	\$ 17.38
<b>12</b>	\$ 20.04	\$ 17.64	\$ 226.39	\$ 221.39	\$ 185.41	\$ 166.01	\$ 17.64
<b>13</b>	\$ 20.45	\$ 17.90	\$ 229.30	\$ 222.27	\$ 185.41	\$ 166.01	\$ 17.90
<b>14</b>	\$ 20.65	\$ 18.17	\$ 232.20	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.17
<b>15</b>	\$ 20.86	\$ 18.43	\$ 235.10	\$ 228.76	\$ 191.00	\$ 171.01	\$ 18.43
<b>16</b>	\$ 21.07	\$ 18.69	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.69
<b>17</b>	\$ 21.28	\$ 18.95	\$ 238.77	\$ 235.26	\$ 191.00	\$ 171.01	\$ 18.95
<b>18</b>	\$ 21.49	\$ 19.22	\$ 245.52	\$ 241.75	\$ 191.00	\$ 171.01	\$ 19.22
<b>19</b>	\$ 21.70	\$ 19.48	\$ 245.52	\$ 241.75	\$ 196.71	\$ 176.14	\$ 19.48
<b>20</b>	\$ 21.92	\$ 19.74	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 19.74
<b>21</b>	\$ 22.14	\$ 20.00	\$ 252.49	\$ 248.24	\$ 196.71	\$ 176.14	\$ 20.00
<b>22</b>	\$ 22.37	\$ 20.27	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.27
<b>23</b>	\$ 22.60	\$ 20.53	\$ 259.45	\$ 254.73	\$ 196.71	\$ 176.14	\$ 20.53
<b>24</b>	\$ 22.82	\$ 20.79	\$ 269.54	\$ 262.60	\$ 202.60	\$ 181.42	\$ 20.79
<b>25</b>	\$ 23.05	\$ 21.05	\$ 274.94	\$ 267.86	\$ 206.65	\$ 185.05	\$ 21.05
<b>26</b>	\$ 23.28	\$ 21.32	\$ -	\$ -	\$ -	\$ -	\$ 21.32
<b>27</b>	\$ 23.51	\$ 21.58	\$ -	\$ -	\$ -	\$ -	\$ 21.58
	AA or 60+ Hrs						

<b>CLASSIFIED MAINTENANCE, CUSTODIAL, TECHNOLOGY, &amp; ACCOUNTING</b>									
<b>Years</b>	<b>Custodial</b>	<b>Custodian</b>	<b>Computer</b>	<b>HVAC Lead</b>	<b>HVAC</b>	<b>Lead Maint</b>	<b>Maint</b>	<b>Maint Worker I</b>	<b>Accounting</b>
<b>Experience</b>	<b>Supervisor</b>		<b>Maintenance</b>	<b>Technician</b>	<b>Technician</b>	<b>Worker</b>	<b>Worker II</b>	<b>Food Service</b>	<b>Supervisor</b>
	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	8 hour days	7 hour days
	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>	<b>235 days</b>
<b>0</b>	\$ 16.80	\$ 14.18	\$ 23.03	\$ 24.68	\$23.50	\$ 22.26	\$ 20.42	\$ 16.01	\$ 26.11
<b>1</b>	\$ 17.17	\$ 14.33	\$ 23.72	\$ 25.20	\$24.00	\$ 22.92	\$ 21.03	\$ 16.28	\$ 26.90
<b>2</b>	\$ 17.33	\$ 14.70	\$ 24.44	\$ 25.73	\$24.50	\$ 23.61	\$ 21.66	\$ 16.80	\$ 27.69
<b>3</b>	\$ 17.59	\$ 14.96	\$ 25.17	\$ 26.25	\$25.00	\$ 24.32	\$ 22.30	\$ 17.06	\$ 28.52
<b>4</b>	\$ 17.85	\$ 15.12	\$ 25.93	\$ 26.78	\$25.50	\$ 25.04	\$ 22.97	\$ 17.33	\$ 29.37
<b>5</b>	\$ 18.11	\$ 15.49	\$ 26.70	\$ 27.30	\$26.00	\$ 25.81	\$ 23.67	\$ 17.59	\$ 30.25
<b>6</b>	\$ 18.27	\$ 15.86	\$ 27.51	\$ 27.83	\$26.50	\$ 26.58	\$ 24.37	\$ 17.85	\$ 31.17
<b>7</b>	\$ 18.38	\$ 16.22	\$ 28.33	\$ 28.35	\$27.00	\$ 27.37	\$ 25.11	\$ 18.11	\$ 32.31
<b>8</b>	\$ 18.90	\$ 16.59	\$ 29.18	\$ 28.88	\$27.50	\$ 28.19	\$ 25.86	\$ 18.90	\$ 33.06
<b>9</b>	\$ 19.43	\$ 17.01	\$ 30.06	\$ 29.40	\$28.00	\$ 29.06	\$ 26.63	\$ 19.16	\$ 34.06
<b>10</b>	\$ 20.00	\$ 17.54	\$ 30.95	\$ 29.93	\$28.50	\$ 29.96	\$ 27.43	\$ 19.95	\$ 35.08
<b>11</b>	\$ 20.11	\$ 17.64	\$ 30.95	\$ 30.45	\$29.00	\$ 30.17	\$ 27.56	\$ 21.53	\$ 35.08
<b>12</b>	\$ 20.32	\$ 17.80	\$ 31.67	\$ 30.98	\$29.50	\$ 30.37	\$ 27.84	\$ 21.79	\$ 37.23
<b>13</b>	\$ 20.48	\$ 17.96	\$ 31.67	\$ 31.50	\$30.00	\$ 30.77	\$ 27.93	\$ 21.89	\$ 37.23
<b>14</b>	\$ 21.00	\$ 18.17	\$ 32.36	\$ 32.03	\$30.50	\$ 30.82	\$ 28.26	\$ 22.16	\$ 39.73
<b>15</b>	\$ 21.79	\$ 18.43	\$ 32.36	\$ 32.55	\$31.00	\$ 30.87	\$ 28.35	\$ 22.21	\$ 39.73
<b>16</b>	\$ 22.05	\$ 18.90	\$ 32.36	\$ 33.08	\$31.50	\$ 30.92	\$ 28.61	\$ 22.31	\$ 39.73
<b>17</b>	\$ 22.58	\$ 19.43	\$ 32.36	\$ 33.60	\$32.00	\$ 30.98	\$ 28.88	\$ 22.42	\$ 39.73
<b>18</b>	\$ 23.10	\$ 19.95	\$ 32.36	\$ 34.13	\$32.50	\$ 31.24	\$ 29.40	\$ 22.52	\$ 39.73
<b>19</b>	\$ 23.63	\$ 20.48	\$ 33.08	\$ 34.39	\$32.75	\$ 31.76	\$ 29.93	\$ 22.84	\$ 40.91
<b>20</b>	\$ 24.15	\$ 21.00	\$ 33.08	\$ 34.65	\$33.00	\$ 32.03	\$ 30.45	\$ 22.94	\$ 40.91
<b>21</b>	\$ 24.68	\$ 21.53	\$ 33.08	\$ 34.91	\$33.25	\$ 32.55	\$ 30.98	\$ 23.10	\$ 40.91
<b>22</b>	\$ 25.20	\$ 22.05	\$ 33.08	\$ 35.18	\$33.50	\$ 33.08	\$ 31.50	\$ 23.63	\$ 40.91
<b>23</b>	\$ 25.73	\$ 22.31	\$ 33.08	\$ 35.44	\$33.75	\$ 33.34	\$ 32.03	\$ 24.15	\$ 40.91
<b>24</b>	\$ 25.93	\$ 22.41	\$ 33.80	\$ 35.54	\$34.00	\$ 33.60	\$ 32.13	\$ 24.68	\$ 42.11
<b>25</b>	\$ 26.13	\$ 22.51	\$ 34.48	\$ 35.64	\$34.25	\$ 34.13	\$ 32.23	\$ 25.20	\$ 42.95
<b>26</b>	\$ 26.33	\$ 22.61	\$ -	\$ 35.74	\$34.50	\$ 34.39	\$ 32.33	\$ 25.73	\$ -
<b>27</b>	\$ 26.50	\$ 22.75	\$ -	\$ 36.00	\$35.00	\$ 34.65	\$ 32.42	\$ 26.25	\$ -

## CLASSIFIED FOOD SERVICES

Years	Campus	Elementary	Elementary	Cook	Food Service	FS Asst. I
Experience	FS Manager III	FS Manager II	FS Manager I		Assistant I	Substitute
	8 hour days	6.5 hour days	6.5 hour days	6 hour days	2-6 hour days	
	One 4 Hour Professional Development Day Required Annually					
	235 days	185 days	185 days	183 days	183 days	as needed
0	\$ 22.58	\$ 18.38	\$ 16.80	\$ 15.23	\$ 13.65	\$ 10.00
1	\$ 22.94	\$ 18.74	\$ 17.17	\$ 15.59	\$ 14.02	\$ 10.30
2	\$ 23.31	\$ 19.11	\$ 17.54	\$ 15.96	\$ 14.39	\$ 10.57
3	\$ 23.68	\$ 19.48	\$ 17.90	\$ 16.33	\$ 14.75	\$ 10.79
4	\$ 24.05	\$ 19.85	\$ 18.27	\$ 16.70	\$ 15.12	\$ 11.14
5	\$ 24.41	\$ 20.21	\$ 18.64	\$ 17.06	\$ 15.49	\$ 11.41
6	\$ 24.78	\$ 20.58	\$ 19.01	\$ 17.43	\$ 15.86	\$ -
7	\$ 25.15	\$ 20.95	\$ 19.37	\$ 17.80	\$ 16.22	\$ -
8	\$ 25.52	\$ 21.32	\$ 19.74	\$ 18.17	\$ 16.59	\$ -
9	\$ 25.78	\$ 21.58	\$ 20.00	\$ 18.43	\$ 16.85	\$ -
10	\$ 26.04	\$ 21.84	\$ 20.27	\$ 18.69	\$ 17.12	\$ -
11	\$ 26.30	\$ 22.10	\$ 20.53	\$ 18.95	\$ 17.38	\$ -
12	\$ 26.57	\$ 22.37	\$ 20.79	\$ 19.22	\$ 17.64	\$ -
13	\$ 26.83	\$ 22.63	\$ 21.05	\$ 19.48	\$ 17.90	\$ -
14	\$ 27.09	\$ 22.89	\$ 21.32	\$ 19.74	\$ 18.17	\$ -
15	\$ 27.35	\$ 23.15	\$ 21.58	\$ 20.00	\$ 18.43	\$ -
16	\$ 27.62	\$ 23.42	\$ 21.84	\$ 20.27	\$ 18.69	\$ -
17	\$ 27.88	\$ 23.68	\$ 22.10	\$ 20.53	\$ 18.95	\$ -
18	\$ 28.14	\$ 23.94	\$ 22.37	\$ 20.79	\$ 19.22	\$ -
19	\$ 28.40	\$ 24.20	\$ 22.63	\$ 21.05	\$ 19.48	\$ -
20	\$ 28.67	\$ 24.47	\$ 22.89	\$ 21.32	\$ 19.74	\$ -
21	\$ 28.93	\$ 24.73	\$ 23.15	\$ 21.58	\$ 20.00	\$ -
22	\$ 29.19	\$ 24.99	\$ 23.42	\$ 21.84	\$ 20.27	\$ -
23	\$ 29.45	\$ 25.25	\$ 23.68	\$ 22.10	\$ 20.53	\$ -
24	\$ 29.72	\$ 25.52	\$ 23.94	\$ 22.37	\$ 20.79	\$ -
25	\$ 29.98	\$ 25.78	\$ 24.20	\$ 22.63	\$ 21.05	\$ -
26	\$ 30.24	\$ 26.04	\$ 24.47	\$ 22.89	\$ 21.32	\$ -
27+	\$ 30.50	\$ 26.30	\$ 24.73	\$ 23.15	\$ 21.58	\$ -



**CLASSIFIED TRANSPORTATION /HEALTH SERVICES/DW MainCustSupv**

Years Experience	Mechanic	Driver	Bus Monitor	Lead Mech DW Main/Cust Supv	RN-BSN Exempt	RN	LPN	Health Services Assistant
	8 hour days	hourly	hourly	8 hour days	7 hour days	7 hour day	7 hour day	7 hour days
	<b>235 days</b>	<b>182 days</b>	<b>182 days</b>	<b>235 days</b>	<b>185 Days</b>	<b>185 days</b>	<b>185 days</b>	<b>185 days</b>
<b>0</b>	\$ 25.20	\$ 18.64	\$ 13.65	\$ 26.90	\$ 42,054	\$ 27.00	\$ 20.00	\$ 13.65
<b>1</b>	\$ 25.73	\$ 18.82	\$ 14.02	\$ 27.61	\$ 42,376	\$ 27.50	\$ 20.50	\$ 14.02
<b>2</b>	\$ 26.25	\$ 19.01	\$ 14.39	\$ 28.34	\$ 42,924	\$ 28.00	\$ 21.00	\$ 14.39
<b>3</b>	\$ 26.78	\$ 19.16	\$ 14.75	\$ 29.10	\$ 43,668	\$ 28.25	\$ 21.50	\$ 14.75
<b>4</b>	\$ 27.04	\$ 19.43	\$ 15.12	\$ 29.87	\$ 44,357	\$ 28.50	\$ 22.00	\$ 15.12
<b>5</b>	\$ 27.30	\$ 19.69	\$ 15.49	\$ 30.68	\$ 45,034	\$ 29.00	\$ 22.25	\$ 15.49
<b>6</b>	\$ 27.83	\$ 19.79	\$ 15.86	\$ 31.50	\$ 45,820	\$ 29.25	\$ 22.50	\$ 15.86
<b>7</b>	\$ 28.09	\$ 19.95	\$ 16.22	\$ 32.35	\$ 46,600	\$ 29.50	\$ 23.00	\$ 16.22
<b>8</b>	\$ 28.88	\$ 20.21	\$ 16.59	\$ 33.23	\$ 47,315	\$ 30.00	\$ 23.25	\$ 16.59
<b>9</b>	\$ 29.14	\$ 20.48	\$ 16.85	\$ 34.14	\$ 48,067	\$ 31.00	\$ 24.00	\$ 16.85
<b>10</b>	\$ 29.40	\$ 21.00	\$ 17.12	\$ 35.06	\$ 48,977	\$ 32.00	\$ 24.50	\$ 17.12
<b>11</b>	\$ 29.93	\$ 21.53	\$ 17.38	\$ 35.18	\$ 49,927	\$ 32.50	\$ 25.50	\$ 17.38
<b>12</b>	\$ 30.45	\$ 22.05	\$ 17.64	\$ 35.44	\$ 50,796	\$ 33.00	\$ 26.00	\$ 17.64
<b>13</b>	\$ 31.50	\$ 22.58	\$ 17.90	\$ 36.23	\$ 51,691	\$ 33.50	\$ 26.50	\$ 17.90
<b>14</b>	\$ 32.03	\$ 23.10	\$ 18.17	\$ 36.49	\$ 52,671	\$ 34.00	\$ 27.00	\$ 18.17
<b>15</b>	\$ 32.55	\$ 23.63	\$ 18.43	\$ 36.59	\$ 53,738	\$ 35.00	\$ 28.00	\$ 18.43
<b>16</b>	\$ 33.08	\$ 24.15	\$ 18.69	\$ 36.75	\$ 54,784	\$ 35.50	\$ 28.50	\$ 18.69
<b>17</b>	\$ 33.60	\$ 24.41	\$ 18.95	\$ 37.01	\$ 55,786	\$ 36.00	\$ 29.00	\$ 18.95
<b>18</b>	\$ 34.13	\$ 24.68	\$ 19.22	\$ 37.28	\$ 56,656	\$ 36.50	\$ 29.50	\$ 19.22
<b>19</b>	\$ 34.39	\$ 25.20	\$ 19.48	\$ 37.54	\$ 57,527	\$ 37.00	\$ 29.75	\$ 19.48
<b>20</b>	\$ 34.65	\$ 25.73	\$ 19.74	\$ 37.80	\$ 58,398	\$ 37.50	\$ 30.00	\$ 19.74
<b>21</b>	\$ 35.18	\$ 26.25	\$ 20.00	\$ 38.06	\$ 59,406	\$ 38.00	\$ 31.00	\$ 20.00
<b>22</b>	\$ 35.44	\$ 27.04	\$ 20.27	\$ 38.33	\$ 60,539	\$ 39.00	\$ 32.00	\$ 20.27
<b>23</b>	\$ 35.70	\$ 27.30	\$ 20.53	\$ 38.85	\$ 61,604	\$ 39.50	\$ 32.50	\$ 20.53
<b>24</b>	\$ 36.23	\$ 27.83	\$ 20.79	\$ 40.43	\$ 62,493	\$ 40.00	\$ 33.00	\$ 20.79
<b>25</b>	\$ 36.75	\$ 28.35	\$ 21.05	\$ 40.95	\$ 63,374	\$ 40.50	\$ 33.50	\$ 21.05
<b>26</b>	\$ 37.28	\$ 28.61	\$ 21.32	\$ 41.48	\$ 64,202	\$ 41.00	\$ 33.75	\$ 21.32
<b>27</b>	\$ 37.80	\$ 28.88	\$ 21.58	\$ 42.00	\$ 65,019	\$ 42.00	\$ 34.00	\$ 21.58

\*Driver trainers will receive \$2.10 more per hour

KTRS after 7/1/22

## SUMMER SCHOOL, EXTENDED SCHOOL SERVICES, & HOURLY SUPPLEMENTS

Note: **Red = current** **Green = proposed**

Years	Directors, Assistant Directors, Certified Teachers, and Instructional Assistants							
Experience	Summer School / ESS / After School Program / Summer Program							
	Rank I	Rank II	Rank III	Rank IV	Inst. Asst.			
<b>0 - 3</b>	\$23.90	\$21.63	\$19.57	\$16.23	\$8.50	<b>Summer School Director - \$4,950.00</b>		
<b>4 - 9</b>	\$26.01	\$23.69	\$21.37	\$17.77	\$9.01	<b>Substitute Teachers - \$11.00 hour</b>		
<b>10-up</b>	\$28.85	\$26.52	\$23.69	N/A	\$11.33			
<b>Hourly Supplements</b>								
Use the District Hourly Supplemental Authorization Forms								
\$10.00	\$15.00	\$15.00	\$15.00	\$16.50	\$18.50	\$19.50	\$20.00	\$24.00
Student Worker	Classified Summer Maintenance Worker Non-Student	Campus Monitor Community Schools Supervision	Classified CLC Activity Leader	Planning Supervisor	Hourly Music Instruction	CAHS Summer Teacher Part-time	Bus Chaperone Classified Fitness Club Coach Asst CLC Coordinator	Fitness Club Coach (Cert) Teacher/Instructional Activity Support
	Concessions Worker Game / Event Worker	Homework Room Clerical Support Friday DT Computer Maintenance Non-Student Tank Monitor						
		Certified Teacher Maintenance Worker Detention Classified/Instructional Activity Support						
<b>\$25.00</b>	<b>\$28.00</b>	<b>\$29.00</b>	<b>30.00*</b>	<b>50.00*</b>	<b>\$32.00</b>		<b>\$63.00</b>	<b>\$33.00</b>
Language Tutor Elementary Athletic Official	Summer Program Lead Coordinator	CIPS Board Admin. Asst. Per Hour SBDM Admin. Asst. Per Meeting	CLC - Summer Classified/Instructional Activity Support *2021-2022	CLC - SUMMER Teacher/Instructional Activity Support *2021-2022	Speech Therapist Part-time		Architect	BSN/RN Sub Nurse  Note: RN/LPN sub based on page 7 hourly rates/exp





<b>Community and Family Engagement/Covington Partners</b>			
<b>Salaried Positions - Daily Rates (Grant Funded)</b>			
<b>Years Experience</b>	<b>CLC Operations Coordinator (235)</b>	<b>CLC Coordinator (220)</b>	<b>CLC Coordinator - Daily Rate</b>
<b>0</b>	\$52,830	\$49,458	\$ 224.81
<b>1</b>	\$54,186	\$50,727	\$ 230.58
<b>2</b>	\$55,575	\$52,028	\$ 236.49
<b>3</b>	\$57,000	\$53,362	\$ 242.55
<b>4</b>	\$58,425	\$54,696	\$ 248.62
<b>5</b>	\$59,885	\$56,063	\$ 254.83
<b>6</b>	\$61,383	\$57,465	\$ 261.20
<b>7</b>	\$62,917	\$58,901	\$ 267.73
<b>8</b>	\$64,490	\$60,374	\$ 274.43
<b>9</b>	\$66,103	\$61,884	\$ 281.29
<b>10</b>	\$67,755	\$63,430	\$ 288.32
<b>11</b>	\$69,449	\$65,016	\$ 295.53
<b>12</b>	\$71,185	\$66,641	\$ 302.91
<b>13</b>	\$72,965	\$68,308	\$ 310.49
<b>OST Teacher</b>	<b>OST Activity Leader</b>	<b>Fitness Coach</b>	<b>Student Worker</b>
\$40/hour	\$20/hour	\$20/hour	\$15/hour