Our Vision
All our students graduate with the skills to achieve their dreams and adapt in a changing global society.

STATE OF THE DISTRICT
2019/2020

Alvin L. Garrison
Superintendent

Our Mission
To inspire and prepare our students to excel academically and personally.
**DEMOGRAPHICS**

**3,900 ENROLLMENT**
- 41% White American
- 31% African American
- 18% Hispanic American
- 10% Other—2 or more races

**ATTENDANCE RATE**
- 95.18%*

*(consistently above state average 95%)*

**GRADUATION RATE**
- 91.3%

**HOLMES HIGH SCHOOL CLASS OF 2020**

**128 GRADUATES**

**384** College Credit Hours Earned
Two students earned more than 20 college credits

**$1.5M** in scholarships earned by our students

**2020 ACT PRELIMINARY RESULTS**

Improved Composite Scores

- **ENGLISH AVG.**
  - 16.30
- **MATH AVG.**
  - 17.24
- **READING AVG.**
  - 17.54

**Composite Average: 17.4**

**44 STUDENTS**
Total with Composite Score of 18+

**33 STUDENTS**
Meeting the English Benchmark (18+)

**28 STUDENTS**
Meeting the Math Benchmark (19+)

**36 STUDENTS**
Meeting the Reading Benchmark (20+)

**14 STUDENTS**
Meeting the Science Benchmark (23+)

**10 STUDENTS**
Benchmarking in All Four Areas
**STUDENT DISCIPLINE IMPROVEMENTS**

<table>
<thead>
<tr>
<th>Year</th>
<th>Referrals</th>
<th>%</th>
<th>Year</th>
<th>Referrals</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016/17</td>
<td>14,437</td>
<td>65%</td>
<td>2019/20</td>
<td>5,106</td>
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<thead>
<tr>
<th>Year</th>
<th>In School Suspension</th>
<th>%</th>
<th>Year</th>
<th>In School Suspension</th>
<th>%</th>
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<tbody>
<tr>
<td>2016/17</td>
<td>28,822</td>
<td>42%</td>
<td>2019/20</td>
<td>1,647</td>
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<tr>
<th>Year</th>
<th>Out of School Suspension</th>
<th>%</th>
<th>Year</th>
<th>Out of School Suspension</th>
<th>%</th>
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<tbody>
<tr>
<td>2016/17</td>
<td>1,152</td>
<td>11%</td>
<td>2019/20</td>
<td>1,031</td>
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<tr>
<th>Year</th>
<th>Restraints</th>
<th>%</th>
<th>Year</th>
<th>Restraints</th>
<th>%</th>
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<tbody>
<tr>
<td>2016/17</td>
<td>52</td>
<td>50%</td>
<td>2019/20</td>
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**FACILITY IMPROVEMENTS**
- Holmes High School renovations
- Holmes Middle School renovations
- Board Room upgrades
- James E. Biggs, Latoria Elementary & Chapman playground upgrades
- Secure entries installed at all schools
- Roof projects for most schools
- Branding of schools
- Meinken Field improvement in collaboration with MLB & Cincinnati Reds
- Tom Ellis Stadium renovations and artificial turf installation
- Fieldhouse bleacher upgrades

**ENERGY SAVINGS**
- Guaranteed Energy Savings Projects
  - impacted 11 buildings in district.
- In January 2016, Covington Independent Public Schools embarked on a districtwide Guaranteed Energy Saving Project.
- Upgrades included the replacement of all existing interior and exterior lighting with LEDs, the targeted replacement of aging HVAC equipment with high-efficiency infrastructure, and the installation of solar arrays at John G. Carlisle and the Holmes Campus.
- The district has saved nearly $500,000 in energy costs.

**TECHNOLOGY**
Every student at Holmes High School and Holmes Middle School receives a device. When a recent order arrives, all students in grades 3-12 will have devices to use at school and to take home.

The district also has its own App.

**PROFESSIONAL LEARNING COMMUNITIES**
Covington uses the Professional Learning Communities process to drive all of its work which includes curriculum development with the new KY Academic Standards, and remote learning.

**Against All Odds Award:** Jena Armstrong, Holmes High School, Class of 2020
**Golden Apple Award:** Rachel Jenkins, Glenn D. Swing Elementary School
**Golden Apple Award:** Jim Graham, Holmes High School
**Teacher of the Year Award:** Jim Graham
**Student Services Award:** Jon Hopkins, Holmes High School
OUR SCHOOLS
James E. Biggs
Early Childhood Education Center
High quality, literacy rich program for 3 & 4 year olds
5★ RATED
Preschool

Five Elementary Schools
All offer free, all-day kindergarten, state-of-the-art technology, National Board Certified teachers

Glenn O. Swing
5★ RATED
Elementary School - School of Distinction
Among the top three highest performing schools in Northern Kentucky

John G. Carlisle, Latonia, Sixth District
3★ RATED
Elementary School

Ninth District
1★ RATED
Elementary School
Comprehensive Improvement School

Holmes Middle School
1★ RATED
Elementary School
Comprehensive Improvement School

Holmes High School
1★ RATED
Transformational Learning Center
Alternative Program of Distinction for 5 years
Covington Adult High School

COVINGTON BOARD OF EDUCATION
GREAT COMMUNITY PARTNERS

TAXES
Covington has not raised property taxes for the past 9 years. The district has taken the compensating rate, resulting in a lower tax rate from 111.7 cents to 106.1 cents per $100 assess valuation.

ECONOMIC DEVELOPMENT
The Board of Education has contributed to the economic growth of the City of Covington by giving tax breaks or agreeing to participate in the payment-in-lieu-of-taxes program.

The board gave tax breaks to the following:
Roebling Way | Monarch Building (DBL Law Firm)
JR Green | Pike and Madison (Hotel Covington)
501 Main Street | Arlington Properties
Duveneck Square

PARTNERSHIPS
Covington also has partnered with the City of Covington on initiatives such as Footsteps to Brilliance, Read Ready Covington, Covington Connect, Covington 200, and Light Up Covington.