

Holmes High School

SBDM Meeting

Approved Minutes: March 24, 2015

Meeting called to order at 4:34 pm by Scott Hornblower, Chairperson

SBDM Members

Scott Hornblower, Chairperson
Renata Kennison, Teacher Representative
Ashley Lorenz, Teacher Representative
Anthony Magner, Teacher Representative
Julia Riley, Parent Representative
Tarris Horton, Parent Representative
Alvin Garrison – Central Office Support
Davana Herron - Secretary

Agenda: March 24, 2015

1. Roll Call
2. Approval of the meeting minutes
3. Additions to the Agenda
4. Public Input
5. Good News
6. Budget Update
7. Curriculum/Instruction Update
8. Enrollment/Attendance
9. SBDM Parent-Member Vacancy
10. Program Review
11. By-Laws
12. Adjournment

1. Roll Call

Present – Scott Hornblower, Anthony Magner, Ashley Lorenz, Renata Kennison, Julia Riley, Tarris Horton, Alvin Garrison

Absent – All members present.

Others Attending – Carla Golsby, Davana Herron, Secretary

2. Approval of meeting minutes – Minutes to approve from meeting date of February 24, 2015. Motion to approve by Member Magner. 2nd by Member Lorenz. No discussion. Minutes approved by consensus.

3. Additions to the Agenda – No additions to the agenda.

4. Public Input – No public input.

5. Good News –

- Mr. Hornblower reported that we hosted the regional Skills USA competition and we had many 1st, 2nd and 3rd place finishers.

- Mr. Hornblower reported that Holmes High School has their first ever Indoor Track State Champion in Freddie Vickers.

- At the annual Excellence in Education Dinner we have two students who are considered finalists for awards.

- Holmes Wrestling team recorded the best overall season in team history and had three student-athletes compete in the state tournament.

- Boys and girls basketball teams both finished the season as regional runner-ups.

- ROTC Drill Team competed over the weekend and returned with a first place finish in drill competition.

- Mr. Hornblower reported that preliminary Junior ACT results are in and we are analyzing that data and awaiting the rest of the scores. We have many students who have benchmarked in at least one area and many students who are close to meeting benchmarks.

6. Budget Update/ Section 6 Allocation Approval – SBDM council has been provided with a copy of the SBDM budget including an update of available and spent funds. Mr. Hornblower gave council an opportunity to review and ask any questions. The Ad-Hoc Budget Committee met on February 26 and the recommendations for the Section 6 Budget Allocation and meeting minutes are included in packet for SBDM members. All staff members were invited to attend the Ad-Hoc Budget Committee meeting and share input.

Motion by Member Riley. 2nd by Member Magner to approve Section 6 Budget Allocation.

7. Curriculum/Instruction Update- Mr. Hornblower discussed that the administration and counselors have conducted a series of meetings and are working on putting the finishing touches on scheduling for next year. They have also completed an audit of courses to ensure that state names and codes are attached to courses.

Addendum: Ms. Kennison asked if there were any course changes from the previous year's (2014-2015) course selections and Mr. Hornblower indicated that there were not except for aligning courses with the appropriate course titles as they aligned with the state to avoid any misunderstandings or problems for students with eligibility for college and/or NCAA regulations. Ms. Lorenz confirmed with Mr. Hornblower that Freshman Focus would be taught again during the 2015-2016 school year. He indicated that there had been considerable discussion with the Leadership Team on that course and the recommendation was to keep it in the curriculum but it would probably look different.

8. Enrollment/Attendance – Our current enrollment is 799 students. Attendance for all grades levels is 93.80%.

9. SBDM Teacher Elections – Teacher elections will be led by Member Magner. There will be two teacher vacancies for the upcoming elections.

10. By-Laws- SBDM council members were provided with another copy of current SBDM by-laws and a sample copy of SBDM by-laws provided by KASC.

HOLMES HIGH SCHOOL SBDM COUNCIL BY-LAWS

I. COMPOSITION AND TERMS

A. COMPOSITION OF THE COUNCIL

The council will consist of the principal, three teacher members, and two parent members. If the minority enrollment at the school was eight percent or higher on the October 1 preceding the start of a new council term, the council will also include at least one minority member.

B. TERMS

Terms of council members will be two years, beginning July 1 of year one and ending June 30 of year two. Teachers and parent council members are allowed to seek re-election to serve consecutive terms as long as they are eligible.

C. LEAVE OF ABSENCE

Leave of absence for a council member will not be granted.

II. ELIGIBILITY AND ELECTIONS

TEACHER ELECTIONS

1. Teacher Qualifications
 - a. All certified teachers in the building are allowed to vote in the teacher election.
 - b. To be elected to the council, a teacher must hold a position at the school that requires certification but may not hold the position of principal, assistant principal, or head teacher.
 - c. Teachers will be elected by a majority of teachers in an election conducted by teachers.
2. Teacher Election Chair(s)

At one of the regularly called March faculty meetings, the teacher representatives of the council will request that teacher elections be included on the agenda. At this meeting the teachers present will select the Teacher Election Chair(s) to run the teacher elections. The Chair(s) will be chosen from among those teachers who do not intend to run for the council that year. The teacher representatives of the council will give the name(s) of the selected Teacher Election Chair(s) to the council no later than the April council meeting. The name(s) will be recorded in the minutes.
3. Teacher Election Chair(s) Responsibilities
 - a. The Teacher Election Chair(s) will hold the teacher election before May 1st. The Chair(s) will be responsible for running the election including setting procedures to be followed and notifying the teachers of the date, place, and time of the teacher elections.
 - b. Upon request, the council may provide the Teacher Election Chair(s) with guidelines to help formulate the procedures for the election. (See Attachment A)

B. PARENT ELECTIONS

1. Role of Parent-Teacher Organization

The school's largest parent-teacher organization will develop procedures for and conduct the election. If no parent-teacher organization exists, the largest group of parents formed for this purpose will run the election.
2. Parent Qualifications

A "parent" means a parent, stepparent, or foster parent. Guardians also qualify as parents if the student lives with them and they have a court order giving them legal custody. A parent council member will be the parent of a student pre-registered to attend the school during the parent's term of council service. Three groups of people may not serve on the council as parent representatives:

 - a. Employees of Holmes High School or their relatives (mother, father, brother, sister, son, daughter, husband, wife, aunt, uncle, son-in-law, or daughter-in-law).
 - b. Employees in the district administrative offices or their relatives (mother, father, brother, sister, son, daughter, husband, wife, aunt, uncle, son-in-law, or daughter-in-law).
 - c. Members of the Board of Education or their spouses.
3. Parent Elections

The parent elections will take place no later than May 1st. The parents of all children pre-registered to attend the school during the next year may vote. The parent-teacher organization will determine how the election will be run. The principal will assist the parent-teacher organization in notifying parents of the election schedule. The parent-teacher organization will notify the current council of those elected not later than five school days after the election.

C. MINORITY REPRESENTATION

1. A minority parent and an additional teacher will be elected, if the council formed (including the principal) after both teacher and parent elections does not have a minority member, **and** the school had eight percent or greater enrollment of minority students as of the previous October 1.

2. Minority members must be American Indian; Alaskan native; African American; Hispanic, including persons of Mexican, Puerto Rican, Cuban, and Central or South American origin; Pacific Islander; or other ethnic group underrepresented in the school.
3. The principal will be responsible for organizing the minority parent and teacher elections as follows:
 - a. Following the general elections, if a minority member was not elected, the principal will organize a special election to elect a minority parent to the council. This election will be organized no sooner than ten and no later than twenty school days after the election (teacher or parent) which came last. The principal will notify all parents of the date, time, and location of the election. The notice will call for nominations of minority parents for the ballot. Minority parents for this ballot must meet the qualifications for parent members as outlined in subsection B of this section. At the election, parents may nominate additional minority candidates. The candidate receiving the most votes will be elected. In the event of a tie vote, a run-off will be held.
 - b. Following the general elections, if a minority member was not elected, the Principal will call a meeting of all teachers in the building. This meeting will be called within seven school days after whichever election (teacher or parent) came last. The teachers will elect one minority teacher to serve as an additional teacher member on the council. If there are no minority teachers who are members of the faculty an additional non-minority teacher will be elected. If there are minority teachers on the faculty, but they decline to serve, then no additional teacher will be elected. The election will be conducted using the procedures listed in subsection A of this section.

D. VACANCIES DURING A TERM OF OFFICE

1. Notice of Vacancy
When either a teacher or parent vacancy occurs in the middle of a term, a new member will be elected to complete that term. The principal will post a notice in the faculty workroom and in a place readily accessible to parents stating that there is a vacancy and including the text of this subsection of the bylaws. The principal will also communicate this information to the president of the parent-teacher organization. These steps will be taken within one school day after the principal learns of the vacancy.
2. Election to Fill a Teacher Member Vacancy
Within ten school days of the vacancy, the Teacher Election Chair(s) selected the previous March, will use the procedures established to conduct a teacher election to fill the vacancy.
3. Election to Fill a Parent Member Vacancy
The president of the parent-teacher organization will call an election to be held not less than ten or more than twenty school days after the vacancy occurs. The procedures described in subsection B of this section will be used.
4. Election to Replace a Minority Parent Member
The principal will implement the procedures described in subsection C of this section.
5. Election to Replace an Additional Teacher Member
The principal will implement the procedures described in subsection C of this section.

III. COUNCIL TRAINING

A. NEW MEMBERS

A member elected for the first time will complete a minimum of six hours of training in the process of school-based decision making no later than thirty (30) days after the start of his or her term. He

or she can get that training any time between the date elected and the 30-day deadline. This training must be provided by a person endorsed by the Kentucky Department of Education.

B. EXPERIENCED MEMBERS

A member elected who has served on a council previously will complete at least three hours of training in the process of school-based decision making no later than one-hundred-twenty (120) days after the start of his or her term. This training may be obtained up to a year before the 120-day deadline. This training must be provided by a person endorsed by the Kentucky Department of Education. Experienced members may get training credit by attending any of the approved SBDM training workshops offered by endorsed trainers.

C. MID-YEAR VACANCIES

Members who are elected to fill a vacant position in the middle of the year will complete the required training no more than thirty (30) after they are elected. This training must be provided by a person endorsed by the Kentucky Department of Education.

D. REPORTING

By November 1st each year, the principal will ensure that names, addresses, and the training completed of each council member is reported to the Kentucky Department of Education.

Sections I, II and III were reviewed and revised at SBDM meeting on 1-27-15. Revisions are reflected in above.

A first reading was taken on SBDM by-laws revisions of sections on Composition and Terms, Eligibility and Elections, and Council Training at February 24, 2015 SBDM council meeting. Motion to approve by Member Magner. Second by Member Kennison. Approved as first reading by consensus of Member Riley and Member Lorenz.

A second reading was taken on SBDM by-laws revisions of sections on Composition and Terms, Eligibility and Elections, and Council Training at March 24, 2015 SBDM meeting. Motion to approve by Member Lorenz. 2nd by Member Kennison. Consensus by Members Magner, Riley and Horton. Approved as second reading.

SBDM council members reviewed and collectively revised by-law sections at February SBDM meeting regarding Section IV: Standards of Conduct, Section V: Removal of Members, Section VI: Meetings, Section VII: Agendas, Section VIII: Records and Section IX: Council Officers and Duties. These revisions will be presented for a first reading.

IV. STANDARDS OF CONDUCT

A. ATTENDANCE

Members of the council will attend all council meetings. If a member is unable to attend a meeting, he or she will notify the Chair of the Council. If a member is unable to attend on a consistent basis, the Chair of the Council will contact the member to consult and to discuss the possibility of resignation. A member who has three unexcused absences from council meetings will resign.

B. CONFLICT OF INTEREST

No one may serve on a school council who has a conflict of interest pursuant to KRS 45A [KRS 160.345(2)(a)]. A member who discovers a business or financial interest (not covered by KRS 45A) which may cause the appearance of impropriety should refrain from participating in any discussions or decisions involving those interest.

C. ONGOING ELIGIBILITY

Any member who ceases to be eligible to serve on the council will resign.

D. IMPROPER MEETING

Council members will not meet to discuss council business in a group that constitutes a quorum without following the procedures for scheduling a meeting of the full council in accordance with the Open Meetings Law and described in Section VI of these bylaws.

E. INTENTIONAL INTERFERENCE WITH SCHOOL-BASED DECISION MAKING

No member of the council will intentionally engage in a pattern of practice which is detrimental to the successful implementation of or which circumvents the school-based decision making process.

V. REMOVAL OF MEMBERS

A member who violates the standards of conduct and does not submit a written letter of resignation to the council could be reprimanded or removed in one of the following ways:

A. COMMISSIONER'S RECOMMENDATION

The Commissioner of Education can recommend removal for immorality, misconduct in office, incompetence, and willful neglect of duty or nonfeasance. The local board of education then holds a hearing into the charges to decide whether removal is warranted.

B. OFFICE OF EDUCATION ACCOUNTABILITY

The Office of Education Accountability (OEA) can investigate claims of intentional interference with school-based decision-making. If the OEA cannot resolve the issue, it is forwarded to the Kentucky Board of Education, which holds a hearing to determine whether the charges are valid. The first time the Kentucky Board finds a person guilty of such interference, the person will receive a reprimand. The second time, the person can be removed from office.

VI. MEETINGS

A. ALL MEETINGS

1. Council meetings will comply with the requirements of the Open Meetings Law. (See Attachment B)
2. Council meetings will be open to the public unless the council goes into closed session under the provisions of the Open Meetings Law as outlined in subsection D of this section.

B. REGULAR MEETINGS

1. At the first council meeting on or after July 1st each year, the council will designate a regular meeting time and place.

2. The principal will post a copy of the regular meeting schedule in the teachers' workroom and in a place regularly accessible to parents. He or she will use any other methods deemed appropriate to make the schedule readily available to the public.

C. SPECIAL MEETINGS

1. Any meeting not at the regular meeting time or place is a special meeting.
2. A special meeting of the council may be called by the chairperson or by a majority of council members.
3. Any special meeting of the council will comply with the requirements of the Open Meetings Law; therefore, the following steps will be taken:
 - a. Written Notice The person or persons calling the meeting will prepare and sign a written notice that states the date, time, and place of the special meeting and an agenda for the meeting. Only issues listed on that agenda may be discussed at the special meeting. Items may be subtracted from that agenda before approval at the meeting but they cannot be added or revised.
 - b. Delivery Of Notice The person or persons calling the meeting will arrange for the written notice to be delivered to every council member and to any media organization that has made a written request to be notified of council meetings. The delivery can be made ONLY by hand, fax, US mail, or email. To receive email notification, a written request must be on file at the school. The notice will arrive at least 24 hours before the time set for the meeting.
 - c. Posting Of Notice The notice will be posted conspicuously at the school, and also at the building where the meeting will be held if the meeting will not be held at the school. These copies will be posted as soon as possible after the meeting is called, but definitely no less than 24 hours before the meeting will be held.

D. CLOSED SESSIONS

The council may go into closed session only to discuss hiring personnel, or actual or pending litigation. The following procedures will be followed to go into a closed session:

1. A motion will be made and a vote taken that the council go into closed session to discuss individual applicants for hiring under KRS 61.810(1)(f) or litigation under KRS 61.810(1)(c). (See Attachment B)
2. The motion and results of the vote including the statute number allowing the closed session will be recorded in the council minutes.
3. Only the topic announced in the open session motion may be discussed in the closed session.
4. No council action may be taken in a closed session.
5. The council will return to open session to make any decisions.
6. The decisions will be recorded in the council minutes.

E. PUBLIC INPUT

1. Every agenda will include a public comment item.
2. Public input may be informal with the chairperson calling on persons who wish to speak.
3. If more than several people wish to speak, the chairperson will have the option of setting time limits for speakers based on the time allotted for this item, the number wishing to speak, and any extra time left on the agenda; or if the agenda will run over, by consensus of the members present to continue.

VII. AGENDAS

A. AGENDA REQUESTS

Anyone may submit items for inclusion on the agenda to the chairperson. Items must be submitted no later than ten school days before a scheduled meeting.

B. PRELIMINARY AGENDA

The chairperson will prepare a preliminary agenda marked as such to be posted in the teacher’s lounge and in a place readily accessible to all parents and distributed to all council members at least five (5) school days before each regularly scheduled council meeting. Each preliminary agenda will include the following items:

1. Opening Business
 - a. Approval of the Agenda
 - b. Approval of the minutes of the previous meeting
 - c. Good News Report(s)
 - d. Public Comment
2. School Improvement Planning Report
3. Budget Report
4. Other Committee Reports
5. Bylaw or Policy Report or Review
6. New Business
7. List of items submitted but not on the agenda and their disposition (as needed)

C. APPROVAL OF AGENDA

At the beginning of each regular council meeting, the council will approve an agenda for the meeting. Items on the preliminary agenda may be added, deleted, or modified at this time.

VIII. RECORDS

A. OFFICIAL COPIES

At least one notebook of council records will be maintained and made available in the school office as part of normal office operations. This notebook will contain copies of the council bylaws, all council policies, council minutes for the current year, the current council budget, and the current School Improvement Plan.

B. OPEN RECORDS REQUESTS

The principal will be the official records custodian and will make the notebooks of council bylaws, policies, minutes, budgets, current SIP, and other council records available in response to written requests. A fee set by the Board of Education may be charged to cover copying costs other than staff time to make the copies in accord with the provisions of the Open Records Law. Persons who want copies of documents in the council binder will give the principal a written request.

C. OFFICE COPIES

All council records will be maintained in the school office in accordance with the State Archives Records Retention Schedule (725 KAR 1:030). (See Attachment C)

IX. COUNCIL OFFICERS AND DUTIES

A. CHAIRPERSON

The principal will serve as the chairperson of the council. The chairperson will preside at all council meetings and carry out all other specific council duties as assigned by these bylaws.

B. VICE-CHAIRPERSON

The vice-chairperson will be chosen by consensus from within the council membership. The vice-chairperson will act as chairperson in the absence of the chairperson. The vice-chairperson may also serve as the chairperson for the council should the process of selecting a new principal become necessary. (See Attachment D)

C. RECORDER

1. The chairperson of the council will appoint a recorder for the council. The recorder will not be a member of the council.
2. The duties of the recorder will be to:
 - a. Take minutes at each council meeting that include an accurate record of all motions made and all decisions or actions taken.
 - b. Type, copy, and distribute the draft minutes, marked as such, to each member of the council and post a copy in the teacher's workroom and in a place readily accessible to all parents. This will be done within five school days after each meeting.
 - c. Make copies of the final approved minutes for the notebook in the office and send copies to all council members, the president of the parent-teacher organization, and the superintendent. This will be done within five school days following the meeting at which the minutes were approved.

Sections IV, V, VI, VII, VIII and IX were reviewed and revised by SBDM council on 2-24-15. Revisions are reflected in above.

A first reading was taken on the above SBDM by-law revisions. Motion by Member Magner. 2nd by Member Riley. Consensus by Members Lorenz, Horton and Kennison. Approved as first reading. Will be presented for second reading at April SBDM meeting.

SBDM council reviewed by-laws regarding Section X: Committees and Section XI: Decision-Making. These revisions will be presented for a first reading at April SBDM council meeting.

12. Adjournment – Motion to adjourn by Member Lorenz. 2nd by Member Kennison to adjourn at 5:15 pm.