

# Holmes High School SBDM Special Meeting

## Approved: November 9, 2020

### SBDM Members

Tony Magner, Co-Chairperson  
Angela Turnick, Co-Chairperson  
Renata Kennison, Teacher Representative  
Adam Rader, Teacher Representative  
Donny Roundtree, Teacher Representative  
Rebecca Borah, Parent Representative  
Keith Riley, Parent Representative

Agenda: November 9, 2020

1. Opening Business
  - a. Roll Call
  - b. Approval of the Agenda
  - c. Approval of minutes from previous meeting
  - d. Good News Report(s)
  - e. Public Comment
2. Technology Initiative
3. School Improvement Planning Report
4. Budget Report
5. Other Committee Reports
6. Bylaw or Policy Report or Review
7. New Business
  - a. Curriculum/Instruction
  - b. Enrollment/Attendance
  - c. Staffing Update
  - d. Consultation
8. Adjournment

Minutes: November 9, 2020

Meeting called to order at 4:30 PM by Tony Magner, Co-Chairperson

1. **Opening Business**
  - a. **Roll Call** – Present – Tony Magner, Renata Kennison, Donny Roundtree, Rebecca Borah, Keith Riley, Adam Rader

Not Present – Angie Turnick (family emergency)

Guests Present – Davana Herron, Donna Adams, Karra Jackson, Maria Hils

b. **Approval of the Agenda** – Motion to approve by Renata Kennison. Seconded by Donny Roundtree. Consensus by Adam Rader, Rebecca Borah and Keith Riley.

c. **Approval of minutes from previous meeting** –

**October 5, 2020** – Motion to approve by Keith Riley. Seconded by Rebecca Borah. Consensus by Renata Kennison, Donny Roundtree and Adam Rader.

d. **Good News Report** –

- Renata Kennison - Some students participated in the Voice of Democracy speech, at least three from Holmes High School.
- Keith Riley – On October 14th a Digital Literacy Night was attended by him and his wife. It was great information on how we can help our children. They were the only two parents who attended. Very helpful to have some tools to be able to assist our students throughout the remote learning.
- Tony Magner - We had two sessions and had two attend in person and four more attend virtually. If anyone has some thoughts, would love to hear them.
- Renata Kennison - Did a good job of trying to advertise the event. Renata Kennison – School Based Enterprise has been doing some really cool TikToks.
- Tony Magner – When students are in the building, things have been running pretty well. Masks being worn, behavior has been good and students are happy to be here.
- Tony Magner – Football team made playoffs and are the number one team in the district. That game will be pushed back one week by the state.
- Rebecca Borah – Cross Country season has finished out. Ms. Jackson did a great job and this was a positive experience for her son.
- Donny Roundtree – Lots of CTE organizations getting ready to kick into full swing.
- Donny Roundtree – School Based Enterprise has teamed up with Covington Police and Youth Service for a food donation drive. Fill the cruiser.

e. **Public Comment** – Donna Adams will comment during course catalog discussion. Maria Hils will be available when talking about course catalog as well.

2. **Technology Initiative** - Tony Magner reported that it is a revolving door of who has a computer. Tony Magner stated as of this morning, every student has a Macbook or a loaner if there is broken. We have some available for everyone. If you know of any student that says they don't have a computer, have them contact the office. The Board of Education just approved 200 more hotspots. Just let Jarrett Spisak know if you hear of any students that need a hotspot. We do not want computers or internet to be a barrier.

Keith Riley – We have a mixed bag of reaching our students and how they are learning. How is it working?

Tony Magner – Teachers are responsible for A/B students and full virtual students as well as paper packets. It has been overwhelming for teachers. We have pulled all virtual students off of regular

rosters and put them in a CVA class. There are six teachers that are doing this work to support our CVA students.

3. **School Improvement Planning Report** - Tony Magner reviewed the highlights of the CSIP. In the past month we completed a needs assessment. We are an underperforming school so we have high needs. We focus on our ELL and Special Education population where our scores are lower. We will continue with data analysis and the PLC process is included as well. Other two sessions are more for compliance. Mr. Grein helped out with this. If any questions, let us know.

No test scores, because we didn't test last year. Have data for ELL populations but no state testing data. ACT score went up in every category. ACT score is not included in data to determine accountability. Students can be college ready by ACT scores. No questions on CSIP or school report card.

4. **Budget Report** - A copy of the section 6 budget is included in packet for SBDM members. No questions regarding the budget.

Renata Kennison – Does have a library order in, library budget is spent but not reflected here yet.

5. **Other Committee Reports** – YSC monthly report included for September and October 2020.

**SBDM Committees** – Committee minutes are included in packet for SBDM members.

Tony Magner – While looking at committees, believes Renata Kennison and Angie Turnick had a conversation about whether we need to have a grading policy.

Renata Kennison – We have had this conversation and may need to revisit. With all the conversation around it, feels like it is a good thing to take to the curriculum committee.

Discussion regarding creating a charge and which committee to charge it to. It was determined to look at how different committees see this through their committee viewpoint so that a well-informed decision could be made.

Tony Magner – Stated he does not envision a timeline and SBDM members agreed they will give committees direction of what the charge means.

**SBDM charge to all committees** - Review the current grading policy, research alternative grading models, and provide a recommendation moving forward. Please include input from all stakeholders, including students, teachers, parents, counselors, and administrators.

Motion to approve charge by Adam Rader. Seconded by Donny Roundtree. Consensus by Renata Kennison, Rebecca Borah and Keith Riley.

6. **Bylaw or Policy Report or Review** – The following are suggested for review at this time.

**College-Level Course Policy** – Motion to add review date of October 5, 2020 by Adam Rader. Seconded by Donny Roundtree. Consensus by Renata Kennison, Rebecca Borah and Keith Riley.

**Program Appraisal Policy** - Motion to add review date of October 5, 2020 by Adam Rader. Seconded by Donny Roundtree. Consensus by Renata Kennison, Rebecca Borah and Keith Riley.

**Technology Utilization Policy** - Motion to add review date of October 5, 2020 by Adam Rader. Seconded by Donny Roundtree. Consensus by Renata Kennison, Rebecca Borah and Keith Riley.

7. **New Business** –

- a. **Curriculum/Instruction** - Tony Magner stated we have a course catalog for a potential first reading.

Course catalog - Tony Magner – Presenting as a first read today. Can make changes between the two readings.

Renata Kennison – Talking about adding the other IB options to the catalog. It might broaden the base of course options. IB courses are Biology, Health Science and Music.

Tony Magner – Requested Renata Kennison to send these options to Ashley Lorenz to add to catalog.

Donna Adams – Looks at the bigger picture. When you add a course, you have to take something away. In the present catalog there are a lot of single courses that make scheduling very difficult.

AP Language, AP Liter, IB Art, IB Psychology – All usually offered alternating years. If there are only 5 or 6 kids, we don't have enough to make a class, then counselors have to go back to those students and figure out other options.

Personal finance – Do students choose between math interventions and personal finance?

Math, science and social studies are pretty tight with the numbers we have with the amount of staff we have.

Physical science – Asked to take that out last year by Ms. Wyatt.

Peer tutor and study skills – Who would teach?

Studio fundamentals and broadcasting –

Social studies – Has a few questions about the courses.

Maria Hils – Vision to make 10th grade world history, wanted just world history in general for sophomores.

AP Human Geography, intro to social studies, remediation with reading.

Intro to social studies would be across the board of social studies.

Donna Adams – If we think ultimately, we are going to begin social studies in 10th grade. If we have any failure going into senior year, this could be a problem.

Maria Hils – One of the first obstacles that we worked through. After talking to Ms. Lorenz, it may be more beneficial for them to have their senior year for KEEES money and other things.

Donna Adams – Should talk to Vivian Gonzalez-Bodden about the AP Human Geography.

Maria Hils – Wanted to give students choice for these electives. Might also need some government classes for remediation.

Donna Adams – Think about the number of teacher preps as well.

Maria Hils – In department everyone is excited and eager to take on these new courses.

Donna Adams – In doing the master schedule, we try to keep teachers to minimal preps.

Maria Hils – Need a couple of tweaks to the grade level courses as well.

World History for 10th

US History for 11th

Government for 12th

Donna Adams – Worried about all the singleton classes and teacher preps.

Maria Hils – All the electives would not be chosen by the students.

Renata Kennison – If students take IB History of the Americas their junior year, they are able to take the AP History Exam.

Donny Roundtree – Sometimes the options are important to recruit students into the CTE programs.

Donna Adams – Used to do an 8th grade night where students and parents could explore the programs and careers.

Tony Magner – It's possible we missed a step with having the counselor and instructional leads to make sure we have a firm course catalog in December.

Donna Adams – Totally agree with this thought.

Maria Hils – They are basic questions to pass the required citizenship test.

Tony Magner – Could do first read today, knowing there will be changes and present the changes for the second read. Could also do a special meeting so that we can have it done in December to option students come the new year.

Tony Magner – Asked Donna Adams to send the questions to him so they can make sure they are all answered.

**Course catalog** - Motion to accept as first reading by Rebecca Borah. Seconded by Renata Kennison. Consensus by Adam Rader, Keith Riley and Donny Roundtree.

**Grading question** – Email sent by Mr. Huhn included in packet for SBDM members.

Tony Magner – Could grades be averaged out to allow for students to receive a full credit?

Renata Kennison – One of the reasons we did this was to keep students engaged and doing the work.

Donny Roundtree – This problem was brought to SBDM attention because we have so many students that are failing the first quarter. Is the half credit working or is it doing more harm than good.

Tony Magner – In my opinion, that changing mid-year is not the best course of action.

Adam Rader – In addition to the grading policy, some teachers like to give out 50's as a lowest grade and some that like to give 0's. This would be an easier way of passing more students than making them learn more. Would not feel right about this.

Rebecca Borah – Will agree with the teachers, if they haven't done the work, then they shouldn't get the grade.

Keith Riley – It is nice for a student to know that they have an opportunity next semester to pull the grade up but you just can't give them something for nothing.

Tony Magner – Systems we have in place right now are going to allow students to show mastery of standards. Doesn't seem right to do this.

Renata Kennison – Policy put in place initially to give student the ideal that not all is lost, they may have the potential to gain some credit.

Tony Magner – Stated he is happy to let Mr. Huhn know that SBDM has decided to table the discussion.

- b. **Enrollment/Attendance** – Current enrollment 841. Tony Magner stated we don't have a good mechanism to give you attendance percentages.
- c. **Staffing Update** – Tony Magner stated that we still have ROTC and welding positions open right now. Welding candidate is going through the state certification process. This is not a fast process. We have no applicants for ROTC. District is evaluating all job openings to determine if they will be posted.

Renata Kennison – We need to bring the principal's position up for discussion. Sent an email to Mr. Garrison and discussed posting the position on December 15th. We can do training in February and hiring in March or April. We need to consider, do we want to continue with same model or have model of single principal. We should consider these options and be prepared to talk about it next month.

- d. **Consultation** – Tony Magner stated we have no consultation at this time.

8. **Adjournment** - Motion to adjourn at 6:08 PM by Keith Riley. Seconded by Donny Roundtree. Consensus by Renata Kennison, Adam Rader and Rebecca Borah.